

# Announcement

## Change in Boardroom

### PARAGON UNION BERHAD

Date of change	01 Oct 2025
Name	MR KOON HON HOONG
Age	34
Gender	Male
Nationality	Malaysia
Designation	Non-Independent Director
Directorate	Non Independent and Non Executive
Type of change	Appointment

### Qualifications

No	Qualifications	Major/Field of Study	Institute/University	Additional Information
1	Diploma	Diploma in Information & Communication Technology	Asia Pacific University of Technology & Innovation	

<b>Working experience and occupation</b>	<p>Mr. Koon Hon Hoong is a seasoned senior executive with extensive leadership experience in the secondary aluminium smelting, recycling, and waste management sectors. As Group Executive Director of Technovate Holdings Sdn Bhd, he provides strategic oversight across a diversified industrial portfolio, driving long-term growth, business transformation, and governance excellence.</p> <p>In his role as Executive Director of KYH Recycle Industries Sdn Bhd, he leads the full operational, financial, and commercial performance of aluminium smelting facilities, spearheading continuous improvement, capital investment, and environmental compliance programs. His leadership ensures operational efficiency, safety, and alignment with group-wide strategies while fostering strong community and stakeholder engagement.</p> <p>As Managing Director of Metahub Industries Sdn Bhd, he oversees licensing, regulatory compliance, and hazardous waste management operations while driving business diversification into recovery and recycling services. He is responsible for P&amp;L management, operational excellence, and corporate governance, with a strong focus on efficiency, sustainability, and workplace safety.</p> <p>Across these leadership positions, Mr. Koon has consistently enhanced operational efficiency, sustainability, and market competitiveness. He has a proven track record in directing cross-functional teams, implementing risk management frameworks, and ensuring adherence to ESG standards. With strong Board-level reporting and stakeholder management capabilities, he is well-positioned to deliver strategic growth, operational excellence, and long-term shareholder value.</p>
<b>Directorships in public companies and listed issuers (if any)</b>	NIL
<b>Family relationship with any director and/or major shareholder of the listed issuer</b>	Mr. Koon Hon Hoong is the cousin of Mr. Koon Hoi Chun, the Executive Chairman of Paragon Union Berhad
<b>Any conflict of interests that he/she has with the listed issuer</b>	NIL
<b>Details of any interest in the securities of the listed issuer or its subsidiaries</b>	<p>Indirect Interest</p> <p>-----</p> <p>Incredible Ark Sdn. Bhd. - 13,830,509</p> <p>*Deemed interest by virtue of his substantial shareholdings in Incredible Ark Sdn. Bhd.</p>

# Announcement Info

Company Name	PARAGON UNION BERHAD
Stock Name	PARAGON
Date Announced	01 Oct 2025
Category	Change in Boardroom
Reference Number	C03-17092025-00001