

Announcement

NEW ISSUE OF SECURITIES (CHAPTER 6 OF LISTING REQUIREMENTS) : ESOS PARAGON UNION BERHAD ("PUB" OR "COMPANY") ESTABLISHMENT OF A LONG-TERM INCENTIVE SCHEME OF UP TO 15% OF THE TOTAL NUMBER OF ISSUED SHARES (EXCLUDING TREASURY SHARES, IF ANY) AT ANY POINT IN TIME DURING THE DURATION OF THE SCHEME, COMPRISING A SHARE OPTION SCHEME AND A SHARE GRANT SCHEME, FOR ELIGIBLE EMPLOYEES, EXECUTIVE DIRECTORS AND NON-EXECUTIVE DIRECTORS OF THE COMPANY AND ITS NON-DORMANT SUBSIDIARIES ("LTIS")

PARAGON UNION BERHAD

Type	Announcement
Subject	NEW ISSUE OF SECURITIES (CHAPTER 6 OF LISTING REQUIREMENTS) ESOS
Description	PARAGON UNION BERHAD ("PUB" OR "COMPANY")

ESTABLISHMENT OF A LONG-TERM INCENTIVE SCHEME OF UP TO 15% OF THE TOTAL NUMBER OF ISSUED SHARES (EXCLUDING TREASURY SHARES, IF ANY) AT ANY POINT IN TIME DURING THE DURATION OF THE SCHEME, COMPRISING A SHARE OPTION SCHEME AND A SHARE GRANT SCHEME, FOR ELIGIBLE EMPLOYEES, EXECUTIVE DIRECTORS AND NON-EXECUTIVE DIRECTORS OF THE COMPANY AND ITS NON-DORMANT SUBSIDIARIES ("LTIS")

We refer to the announcements dated 7 October 2022, 13 October 2022, 27 October 2022, 11 November 2022, 15 December 2022, 20 December 2022 and 6 January 2023 in relation to the LTIS ("**Announcements**"). Unless otherwise defined, the definitions set out in the Announcements shall apply herein.

On behalf of the Board, TA Securities wishes to announce that the effective date for the implementation of the LTIS is 20 April 2023, being the date on which the Company is in full compliance with relevant requirements including Paragraph 6.43(1) of the Listing Requirements.

This announcement is dated 20 April 2023.

Announcement Info

Company Name	PARAGON UNION BERHAD
Stock Name	PARAGON
Date Announced	20 Apr 2023
Category	General Announcement for PLC
Reference Number	GA1-20042023-00010