



# ANNUAL REPORT 2007

  
**PARAGON UNION BERHAD**  
(286457-V)





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# NOTICE OF ANNUAL GENERAL MEETING

**NOTICE IS HEREBY GIVEN THAT** the Fourteenth Annual General Meeting of the Company will be held at the Classics 2, Holiday Villa, No. 9 Jalan SS12/1, Subang Jaya, 47500 Petaling Jaya, Selangor Darul Ehsan on Monday, 23 June 2008 at 11.00 a.m. for the following purposes:

## A G E N D A

### ORDINARY BUSINESS

- |   |                     |
|---|---------------------|
| 1. To receive the Audited Financial Statements for the year ended 31 December 2007 together with the Directors' and Auditors' Reports thereon.              | <b>Resolution 1</b> |
| 2. To approve the payment of Directors' Fees for the year ended 31 December 2007.   | <b>Resolution 2</b> |
| 3. To approve a First and Final Dividend of 1% less tax at 26% for the year ended 31 December 2007.   | <b>Resolution 3</b> |
| 4. To re-elect Mr. Tan Hong Kien who is retiring as Director of the Company in accordance with Article 75 of the Company's Articles of Association.         | <b>Resolution 4</b> |
| 5. To re-elect Mr. Michael Lim Hee Kiang who is retiring as Director of the Company in accordance with Article 75 of the Company's Articles of Association. | <b>Resolution 5</b> |
| 6. To appoint Auditors of the Company for the ensuing year and to authorise the Board of Directors to fix their remuneration.                               | <b>Resolution 6</b> |

Notice of Nomination from a shareholder pursuant to Section 172(11) of the Companies Act, 1965, a copy of which is annexed hereto and marked "Annexure A" has been received by the Company for the nomination of Messrs. UHY Diong, who have given their consent to act, for appointment as Auditors and of the intention to propose the following Ordinary Resolution:-

**"THAT** Messrs. UHY Diong be and are hereby appointed as Auditors of the Company in place of the retiring Auditors, Messrs. Moores Rowland and to hold office until the conclusion of the next Annual General Meeting at a remuneration to be determined by the Board of Directors."

# NOTICE OF ANNUAL GENERAL MEETING

## SPECIAL BUSINESS

7. To consider and, if thought fit, to pass with or without modifications, the following Resolutions:

### Ordinary Resolution 1

#### • Renewal Of Shareholders' Approval For The Proposed Share Buy-Back

“ **THAT** subject to the Companies Act, 1965, the Memorandum and Articles of Association of the Company, Listing Requirements of Bursa Malaysia Securities Berhad (“Bursa Securities”) and all other prevailing laws, rules, regulations and orders issued and/or amended from time to time by the relevant regulatory authorities, the Company be and is hereby authorised to renew the approval granted by the shareholders of the Company at the Thirteenth Annual General Meeting of the Company held on 26 June 2007, authorising the Company to purchase and/or hold up to 10% of the issued and paid-up share capital of the Company (“Proposed Share Buy-Back”) as may be determined by the Directors of the Company from time to time through Bursa Securities upon such terms and conditions as the Directors of the Company may deem fit and expedient in the interest of the Company and an amount not exceeding the retained profits of the Company, be allocated by the Company for the Proposed Share Buy-Back. The audited retained profits of the Company stood at RM5,038,545.00 for the financial year ended 31 December 2007.

**AND THAT** upon completion of the purchase by the Company of its own shares, the Directors be and are hereby authorised to cancel such shares or retain such shares as the treasury shares or a combination of both. The Directors are further authorised to resell the treasury shares on Bursa Securities or distribute the treasury shares as dividends to the shareholders of the Company or subsequently cancel the treasury shares or any combination of the three (3).

**AND FURTHER THAT** the Directors be and are hereby authorised to carry out the Proposed Share Buy-Back immediately upon the passing of this resolution until:

- (a) the conclusion of the next Annual General Meeting (“AGM”) of the Company, unless by ordinary resolution passed at the meeting, the authority is renewed, either unconditionally or subject to conditions;
- (b) the expiration of the period within which the next AGM is required by law to be held; or
- (c) revoked or varied by ordinary resolution passed by the shareholders of the Company in a general meeting,

### Resolution 7

## NOTICE OF ANNUAL GENERAL MEETING

whichever occur first but not so as to prejudice the completion of purchase(s) by the Company before the aforesaid expiry date and to take all steps as are necessary and/or to do all such acts and things as the Directors may deem fit and expedient in the interest of the Company to give full effect to the Proposed Share Buy-Back with full powers to assent to any conditions, modifications, amendments and/or variations as may be imposed by the relevant authorities.”

### Ordinary Resolution 2

#### • Authority For Directors To Allot And Issue Shares

“THAT pursuant to Section 132D of the Companies Act, 1965, the Directors be and are hereby authorised to issue shares in the Company at any time until the conclusion of the next Annual General Meeting and upon such terms and conditions and for such purposes as the Directors may, in their absolute discretion, deem fit provided that the aggregate number of shares to be issued does not exceed 10% of the issued and paid-up share capital of the Company for the time being, subject always to the approvals of the relevant regulatory authorities.”

### Resolution 8

### ANY OTHER BUSINESS

To transact any other ordinary business of the Company of which due notice shall have been given in accordance with the Company’s Articles of Association and the Companies Act, 1965.

### NOTICE OF DIVIDEND ENTITLEMENT

**NOTICE IS HEREBY GIVEN THAT** the First and Final Dividend of 1% less tax at 26% in respect of the financial year ended 31 December 2007 will be payable on 11 July 2008 to Depositors registered in the Record of Depositors at the close of business on 27 June 2008.

A Depositor shall qualify for entitlement only in respect of:

- a) Shares transferred to the Depositor’s Securities Account before 4.00 p.m. on 27 June 2008 in respect of ordinary transfers; and
- b) Shares bought on Bursa Malaysia Securities Berhad on a cum entitlement basis according to the Rules of Bursa Malaysia Securities Berhad.

BY ORDER OF THE BOARD  
**PARAGON UNION BERHAD**

NG YIM KONG (LS 0009297)  
Company Secretary  
Petaling Jaya  
Date: 30 May 2008

# NOTICE OF ANNUAL GENERAL MEETING

## Notes:

1. A member of the Company entitled to attend and vote at the meeting is entitled to appoint a proxy to attend and vote on his(her) behalf.
2. A proxy may but need not be a member of the Company and the provisions of Section 149(1)(b) of the Companies Act, 1965 shall not apply to the Company.
3. A member may appoint more than one (1) proxy to attend the same meeting. Where a member appoints two (2) or more proxies, he(she) shall specify the proportion of his(her) shareholdings to be represented by each proxy.
4. The Form of Proxy shall be signed by the appointor or his(her) attorney duly authorised in writing or, if the member is a corporation, must be executed under its common seal or by its duly authorised attorney or officers.
5. The instrument appointing a proxy must be deposited at the Registered Office of the Company at Unit 07-02, Level 7, Menara Luxor, 6B Persiaran Tropicana, 47410 Petaling Jaya, Selangor Darul Ehsan, not less than forty-eight (48) hours before the time appointed for holding the meeting or adjourned meeting.

## EXPLANATORY NOTES ON SPECIAL BUSINESS

### a) Renewal Of Shareholders' Approval For The Proposed Share Buy-Back

The proposed Resolution 7 above, is to renew the shareholders' approval for the Company to purchase and/or hold up to 10% of the issued and paid-up share capital of the Company on Bursa Malaysia Securities Berhad.

Shareholders are requested to refer to the Share Buy-Back Statement dated 30 May 2008 which is despatched together with the Company's Annual Report 2007 for additional information.

### b) Authority For Directors To Allot And Issue Shares

The proposed Resolution 8 above, if passed, will give the Directors of the Company authority to issue and allot shares for such purposes as the Directors in their absolute discretion consider to be in the interest of the Company without having to convene a general meeting. This authority, unless revoked or varied by the Company in general meeting, will expire at the next Annual General Meeting of the Company.



## STATEMENT ACCOMPANYING NOTICE OF ANNUAL GENERAL MEETING

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Details of Directors who are standing for re-election in Agenda 4 (Mr. Tan Hong Kien) and Agenda 5 (Mr. Michael Lim Hee Kiang) of the Notice of the Fourteenth Annual General Meeting are laid out in pages 7 to 8 of this Annual Report.

## DIRECTORS' PROFILE

### **Tan Onn Poh**

**Aged 62, Malaysian**

**Executive Chairman / Managing Director and Chairman of Employees' Share Option Scheme Committee**

Mr Tan Onn Poh was appointed to the Board of Paragon on 3 March 1999 as the Managing Director. He graduated with a Bachelor of Engineering (Hons.) degree in Mechanical Engineering from University of Malaya in 1971 and has more than 33 years of experience in trading, commerce and industry. He is a registered professional engineer ("P.E.") with the Board of Engineers, Malaysia. He worked as a mechanical engineer in Osborne & Chappel Mining and Consulting Engineers from 1971 to 1972 and in Federal Industrial Development Authority from 1972 to 1973 before joining the Hong Leong Group in 1973. He was with the Hong Leong Group until 1982, during which time he assumed the positions of Sales Manager, General Manager and later Managing Director of various companies in the Group. He joined the Lion Group of companies in 1982 as Group Executive Director and was a Managing Director of several public listed companies in the Group until 1997. He was formerly a Director for Asia Commercial Finance (M) Bhd and is currently a Director of Silverstone Berhad. He has no family relationship with any Director and/or major shareholders of Paragon and his directorship in Paragon does not give rise to any conflict of interest situation. He has no convictions for any offences within the past ten years.

### **Tan Hong Kien**

**Aged 40, Malaysian**

**Executive Director / Member of Audit Committee, Remuneration Committee and Employees' Share Option Scheme Committee**

Mr Tan Hong Kien was appointed to the Board of Paragon on 12 January 1999 as a Director. Subsequently, on 8 March 1999 he was appointed as the Executive Director. He obtained his professional qualification from the Chartered Institute of Management Accountants (UK) ("CIMA") and is an Associate Member of CIMA, and also a Chartered Accountant with the Malaysian Institute of Accountants. He joined Lion

Plastic Industries Sdn Bhd in 1993 before leaving in 1997 as the Senior Accountant. He subsequently joined Bumi Luas Sdn Bhd and Optad Marketing Sdn Bhd as the Financial Controller. He is currently a Director in both the companies. He has no family relationship with any Director and/or major shareholders of Paragon and his directorship in Paragon does not give rise to any conflict of interest situation. He has no convictions for any offences within the past ten years.

### **Yap Kiang Siang**

**Aged 55, Malaysian**

**Executive Director**

Mr Yap Kiang Siang was appointed to the Board of Paragon on 1 August 2002 as the Executive Director. He obtained his professional qualification from the Royal Institution of Chartered Surveyors, United Kingdom and the New Zealand Institute of Quantity Surveyors. He has more than 24 years of working experience in the construction, property development and related business both overseas and locally. He worked in Maltby & Partners, a professional quantity surveying firm in New Zealand from 1976 to 1980 and Baharuddin Ali & Low Sdn Bhd, a local professional quantity surveying firm from 1980 to 1984. He was involved in the senior management of various construction and property development companies, which had successfully completed numerous high-rise commercial buildings and residential projects within the Klang Valley. He was formerly the Executive Director (Properties) of Econstates Berhad. He has no family relationship with any Director and/or major shareholders of Paragon and his directorship in Paragon does not give rise to any conflict of interest situation. He has no convictions for any offences within the past ten years.

## DIRECTORS' PROFILE

### **Michael Lim Hee Kiang**

**Aged 60, Malaysian**

**Independent Non Executive Director / Chairman of Audit Committee, Remuneration Committee and Member of Nomination Committee**

Mr Michael Lim Hee Kiang was appointed to the Board of Paragon on 8 March 1999. He obtained a LLB with Honours and LLM with Distinction from the Victoria University of Wellington, New Zealand in 1972/1973. He was admitted as a Barrister and Solicitor to the Supreme Court of New Zealand in 1973. In 1974, he was admitted to the High Court, Sarawak and Brunei and subsequently to the High Court of Malaya in 1978. He was a lecturer at the Law Faculty, University of Malaya for three years from 1975 to 1977. He is currently an Advocate and Solicitor with Messrs. Shearn Delamore & Co. where he has been a partner with the firm for the last 30 years. He sits on the Board of Directors of DKSH Holdings (Malaysia) Berhad, Dijaya Corporation Berhad, Major Team Holdings Berhad, Selangor Properties Berhad, Insas Berhad and Wawasan TKH Holdings Berhad as well as various private companies. He has no family relationship with any Director and/or major shareholders of Paragon and his directorship in Paragon does not give rise to any conflict of interest situation. He has no convictions for any offences within the past ten years.

### **Teoh Tek Siong**

**Aged 53, Malaysian**

**Independent Non Executive Director / Member of Audit Committee, Remuneration Committee, Nomination Committee and Employees' Share Option Scheme Committee**

Mr Teoh Tek Siong was appointed to the Board of Paragon on 8 September 1997. He obtained his law degree from the University of London in 1981 and is a barrister-at-law, of Lincoln's Inn, London. From 1985 to 1997, he was a partner of the legal firm of

Messrs. Vincent Lim & Teoh and since September 1997, he commenced practicing under the name T.S. Teoh & Partners. He has no family relationship with any Director and/or major shareholders of Paragon and his directorship in Paragon does not give rise to any conflict of interest situation. He has no convictions for any offences within the past ten years.

### **Dato' Zainol Abidin Bin Haji A. Hamid**

**Aged 66, Malaysian**

**Independent Non Executive Director / Chairman of Nomination Committee and Member of Remuneration Committee**

Dato' Zainol Abidin Bin Haji A. Hamid was appointed to the Board of Paragon as the Independent Non-Executive Director on 28 July 2000. He obtained his LLB (Hons.) from the University of London. He served as a state civil service officer in Kedah since 1966 and left the State Government in 1981. He was the General Manager and Director of Kedah Cement Sdn Bhd (presently known as Kedah Cement Berhad) from 1981 to 1996. Presently, he is also the President of Malay Chambers of Commerce in Kedah Branch (Dewan Perniagaan Melayu Malaysia Negeri Kedah Darul Aman). He is currently a Director of SBC Corporation Berhad. He has no family relationship with any Director and/or major shareholders of Paragon and his directorship in Paragon does not give rise to any conflict of interest situation. He has no convictions for any offences within the past ten years.

# CORPORATE INFORMATION

## BOARD OF DIRECTORS

Tan Onn Poh (Executive Chairman & Managing Director)  
Tan Hong Kien (Executive Director)  
Yap Kiang Siang (Executive Director)  
Michael Lim Hee Kiang (Independent Non-Executive Director)  
Teoh Tek Siong (Independent Non-Executive Director)  
Dato' Zainol Abidin Bin Haji A. Hamid (Independent Non-Executive Director)

## AUDIT COMMITTEE

Michael Lim Hee Kiang  
(Chairman & Independent Non-Executive Director)  
Teoh Tek Siong  
(Independent Non-Executive Director)  
Tan Hong Kien  
(Executive Director)

## COMPANY SECRETARY

Ng Yim Kong (LS 0009297)

## REGISTERED OFFICE

Unit 07-02  
Level 7 Menara Luxor  
6B Persiaran Tropicana  
47410 Petaling Jaya  
Selangor Darul Ehsan

Tel: 603-78045929  
Fax: 603-78052559

## PRINCIPAL BANKERS

Malayan Banking Berhad  
Alliance Bank Malaysia Berhad  
AmBank (M) Berhad  
CIMB Bank Berhad

## REGISTRARS

Symphony Share Registrars Sdn Bhd (378993-D)  
Level 26, Menara Multi Purpose  
Capital Square  
No 8 Jalan Munshi Abdullah  
50100 Kuala Lumpur

Tel: 603-27212222  
Fax: 603-27212530

## AUDITORS

Moores Rowland (AF 0539)  
Chartered Accountants

Wisma Selangor Dredging  
7th Floor South Block  
142-A Jalan Ampang  
50450 Kuala Lumpur

Tel: 603-21615222  
Fax: 603-21613909

## SOLICITORS

Shearn Delamore & Co  
T S Teoh & Partners

## STOCK EXCHANGE LISTING

Bursa Malaysia Securities Berhad  
Second Board

## PRINCIPAL PLACE OF BUSINESS

Lot 14 Jalan Satu  
Kawasan Perindustrian Cheras Jaya  
Batu 11 Cheras  
43200 Selangor Darul Ehsan

Tel: 603-90861100  
Fax: 603-90861107

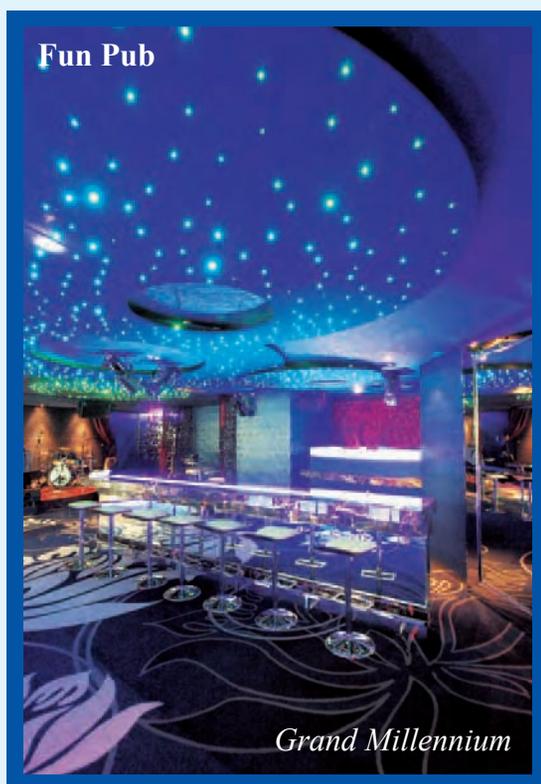
## DOMICILE

Malaysia

## LEGAL FORM AND PLACE OF INCORPORATION

A public listed company incorporated in Malaysia under the Companies Act, 1965 and limited by shares.

# CHAIRMAN'S STATEMENT



On behalf of the Board of Directors, I am pleased to present the Group's Annual Report & Audited Financial Statements for the year ended 31 December 2007.

## Performance & Finance Reviews

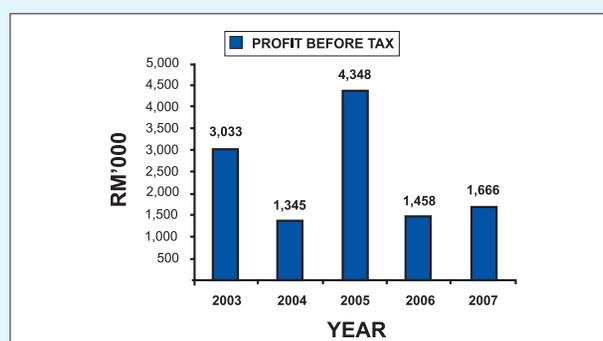
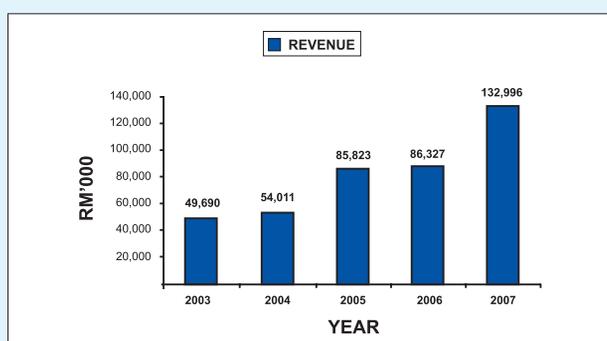
For the financial year 2007, the Group achieved a Turnover of RM132.9 million compared to RM86.3 million for the preceding year. The increase in the gross revenue is mainly attributable to the increase revenue generated by the property division, whilst the carpet division recorded reduced revenue. Despite the increased revenue, the Group was able to register a moderate increase in profit before taxation from RM1.5 million to RM1.7 million for the current year. This is due to the high material costs of the upgraded product specifications offered for Phase II of the property development and the persistent increase in the material costs experienced in the carpet division coupled with the reduced revenue from the automotive carpet segment.

## Dividend

The Board is pleased to recommend a First and Final Dividend of 1% less 26% tax for the financial year ended 31 December 2007 subject to shareholders' approval at the forthcoming Fourteenth Annual General Meeting.

## Carpets Division

Overall the Automotive Carpet Division is facing challenging times. The automotive industry contracted by 12% in total industry volume (T.I.V.) in 2007. With increasing pressure from our customers (the big automotive companies), to reduce price and the recurrent unstoppable raw material price increase due to the rise in the

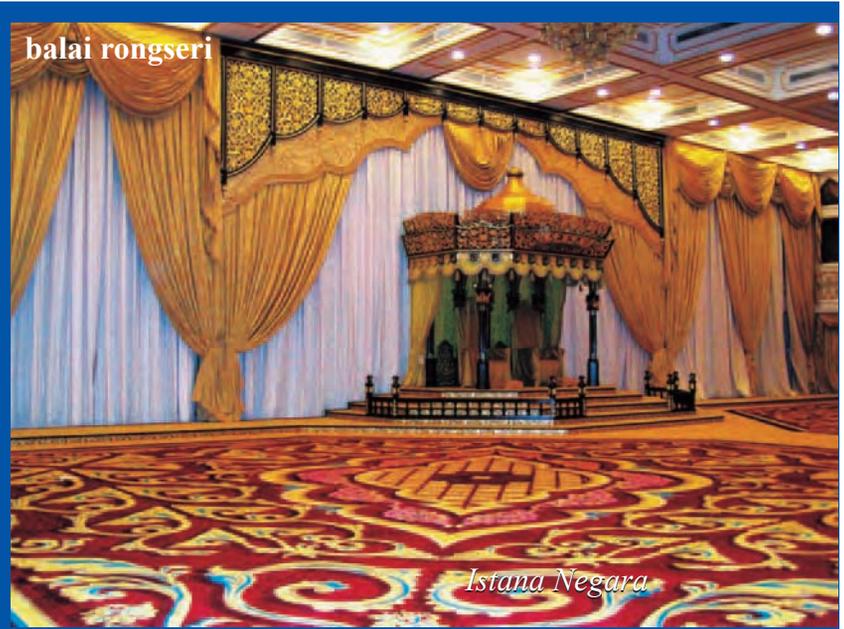


## CHAIRMAN'S STATEMENT

price of crude oil, which is the major component in the production of the major raw materials used in our operations namely:- nylon, polypropylene, polyethylene, acrylic and other synthetic fibers, the management had to really perform to keep the company profitable. Stringent cost saving, value added and value engineering was the order of the day, not forgetting maintaining and expanding our customer base.

Our reputable automotive customers during the year include Proton, Perodua, Mercedes Benz, Honda, Naza Kia, Nissan, Mazda, Ford, Volvo, Daihatsu and Isuzu.

Perseverance and hard work and close follow-up in the automotive range of products in 2006 and 2007



on the international front by the management is expected to bring positive results in the near future and contribute to the Group's profitability.

Our Commercial Carpet Division performed relatively well in 2007. The Group is the

leading local manufacturer of commercial carpets and supply tufted, axminster and carpet tiles to major projects in the country.

The notable commercial carpet projects include the Istana Negara, Putrajaya Government Administrative Offices, Dewan Undangan Negeri Perlis, Kompleks Mahkamah Kuala Lumpur, Putra World Trade Center, Mandarin Oriental Hotel, Nikko Hotel, Genting Hotel, Grand Millennium Hotel and Hilton PJ.

The Group also export commercial carpets to countries such as USA, Middle East, India, China, Hong Kong, Vietnam, Cambodia, Philippines, Thailand, Brunei and Singapore during the year.

## CHAIRMAN'S STATEMENT

### Property Development Division

Phase II of Paragon Heights, Bukit Jalil, Kuala Lumpur, is expected to be completed and handed over to purchasers by 2nd Quarter of 2008. By then, the total project would have been successfully completed with the achievement of 100% sales.

### Prospects & Outlook

The forecasted economic growth rate of more than 5% for the year 2008 and the successful launch of various new car models auger well

for the Group. Going forward, the Group is in the process of developing carpet components for the new Nissan Latio, Nissan Grand Livina, Honda City, Mercedes Benz C Class and Mercedes Benz S Class.

The year 2008 will be an exciting year for the Group. For the first time, the Group will be exporting automotive carpet components directly to Australia and indirectly to Japan. By the second half of 2008, we are anticipating another export of automotive carpet components to South Korea which indirectly will see our products being re-exported to 56 countries worldwide!

In 2008, the Group plans to purchase additional production machines for the commercial carpet division. This will relieve the Group of the immense pressure on production scheduling and contribute to the increase in revenue in the profitable areas of the Group's business.

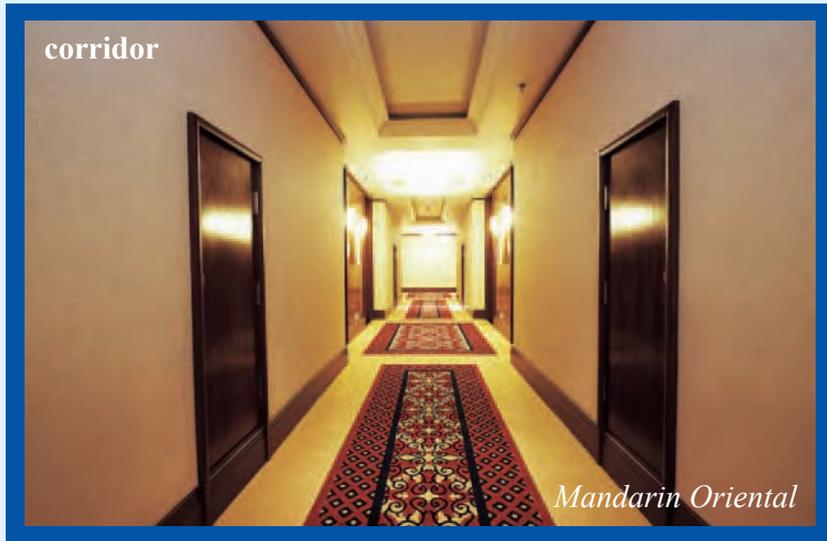
The Group is convinced that Property Development is a viable business if conducted prudently and managed well. This will broaden the earnings base of the Group. The Group will continue to acquire land and undertake viable property projects within its resources.

### Acknowledgement

On behalf of the Board, I would like to take this opportunity to thank the management and staff for their continuous efforts and dedication to the Group. Our sincere appreciation also goes to our shareholders, valued customers, bankers, business partners and Government authorities for their support and confidence in the Group.

We would also like to express our gratitude to Tan Sri Dato' Kamaruzzaman Bin Shariff who has since retired from the board for his invaluable advice and guidance throughout the years.

**Tan Onn Poh**  
Executive Chairman / Group Managing Director



## STATEMENT ON CORPORATE GOVERNANCE

The Board of Directors of Paragon Union Berhad (“Paragon”) appreciates the importance of practising good corporate governance to direct the businesses of the Paragon Group (“Group”) towards enhancing business and long-term value for its shareholders. The Board is fully committed to ensure that the high standards of corporate governance are practised throughout the Group.

The Board is pleased to report on how the Group has applied the principles of corporate governance and the extent of compliance with the best practices set out in the Malaysian Code on Corporate Governance (“Code”) during the financial year ended 31 December 2007.

### DIRECTORS

#### Responsibilities

The Board of Directors acknowledges its responsibilities for setting the strategic direction of the Group and ensuring it is properly managed and continuously improving its performance so as to protect and enhance shareholders’ values. In addition, the Board also acknowledges its responsibilities for the Group’s standards of conduct, risk management, succession planning, strategic planning, investor relation programme and system of internal controls in discharging its stewardship responsibilities. These are in line with the principal responsibilities specified under Best Practice AAI of the Code.

#### Composition and Balance

The Board currently has six members, comprising three Executive Directors and three Non-Executive Directors. This composition complies with the Listing Requirements of Bursa Malaysia Securities Berhad that at least 1/3 of the Board of Directors are Independent Directors. The composition of such ensures that no individual or small group of individuals can dominate the Board’s decision making. The Directors abstain as and when matters affecting their own interests are discussed.

The Directors, with their different backgrounds and specialisations contribute wide range of skills, finance and operational experience and technical expertise. The Board has endorsed that such good mix of skills, experience and expertise amongst the Executive and Non-Executive Directors allows each of them to bring his independent judgement to bear on the issues of strategy, performance, resources, including key appointments and standards of conduct. This ensures that the Group is effectively led and controlled. Brief Biographies of the Directors are set out on pages 7 to 8.

The Directors are satisfied that the current Board composition fairly reflects the investment of minority shareholders.

The roles of Chairman and Managing Director are currently not separated. However, there is a clear division of responsibilities. The Chairman is primarily responsible for the orderly conduct and working of the Board while the Managing Director is responsible for the day-to-day management of the business and implementation of the Board’s decisions and policies. The presence of independent non-executive directors has provided unbiased and independent views, advice and judgements as well to safeguard the interest of other parties such as minority shareholders. The Board will continue to review this composition in the future.

# STATEMENT ON CORPORATE GOVERNANCE

## **Board Committees**

The Board delegates certain functions and responsibilities to the following committees: -

### **1) Audit Committee**

Please refer to the Audit Committee Report on pages 23 to 26.

The Audit Committee reports to the Board on matters considered and their recommendations thereon. The ultimate responsibility for the final decision on all matters, however, lies with the Board.

### **2) Employees' Share Option Scheme ("ESOS") Committee**

The ESOS Committee is responsible for administering the Paragon ESOS in accordance with the objectives and regulations as stated in the Bye-Laws of the ESOS.

## **Members**

Mr. Tan Onn Poh	<i>Executive Chairman / Managing Director (Chairman)</i>
Mr. Tan Hong Kien	<i>Executive Director</i>
Mr. Teoh Tek Siong	<i>Independent Non-Executive Director</i>
Mr. Thong Chee Kuan	<i>(1 representative from the Management)</i>

## **Meetings**

The Directors meet regularly and all the proceedings at the Board meetings are properly minuted and signed by the Chairman. The Board follows formal schedules for meetings and members are adequately provided with status report and Board papers to assist them in making decisions for the best interest of the Group at all times. It has been the practice of the Group to require the Board decision on matters relating to the acquisition and disposal of major capital expenditure, investment in capital projects and corporate exercise.

During the financial year ended 31 December 2007, seven Board meetings were held. Attendance at the Board meetings held during the financial year is set out below:

<b>Executive Directors</b>	<b>Total</b>
Tan Onn Poh	7/7
Tan Hong Kien	7/7
Yap Kiang Siang	7/7
<b>Non-Executive Directors</b>	<b>Total</b>
Michael Lim Hee Kiang	7/7
Teoh Tek Siong	7/7
Dato' Zainol Abidin bin Haji A. Hamid	6/7
Tan Sri Dato' Kamaruzzaman Bin Shariff (resigned 31-1-2008)	7/7

## STATEMENT ON CORPORATE GOVERNANCE

In the intervals between Board meetings, for any matters requiring Board decisions, Board's approvals are obtained through circular resolutions. The resolutions passed by way of circular resolutions are noted in the next Board meeting.

### **Supply of Information**

Prior to the Board meetings, the Directors receive agenda and Board papers containing information relevant to the business of the meeting, including information on major financial, operational and corporate matters as well as activities and performance of the Company. These documents are issued to the Directors on a timely basis to enable them to obtain further explanation, where necessary, in order to be adequately informed before the meeting.

All the Directors have access to the advice and services of the Company Secretary, who is responsible for ensuring that Board procedures are followed. In addition, the Directors may obtain independent professional advice at the Company's expense, where necessary, in the furtherance of their duties.

### **Appointments and Re-elections to the Board**

The Nomination Committee has the responsibility for assessing and considering the reappointment of existing Directors as well as for identifying and selecting potential new Directors to the Board. The Board recognises the importance to have formal and transparent written procedures for the appointment of new Directors and reappointment of existing Directors. The Nomination Committee is also responsible in evaluating the experience, skills and qualities of the new and existing Directors to ensure a good balance of skills amongst the Directors.

The Nomination Committee comprises the following members: -

### **Nomination Committee Members**

Dato' Zainol Abidin bin Haji A. Hamid	<i>Independent Non-Executive Director (Chairman)</i>
Mr. Michael Lim Hee Kiang	<i>Independent Non-Executive Director</i>
Mr. Teoh Tek Siong	<i>Independent Non-Executive Director</i>

In accordance with the Company's Articles of Association, every Director is required to retire by rotation at intervals of not less than three years at each Annual General Meeting ("AGM"). The Directors to retire in each year are the Directors who have been longest in office since their appointment or re-appointment. A retiring Director is eligible for re-appointment. The details of the retiring Directors are set out in the Statement accompanying Notice of AGM on page 6 of the Annual Report.

### **Directors' Training**

In compliance with the Listing Requirements of Bursa Malaysia Securities Berhad on continuous training for Directors, the Board of Directors had attended briefings on changes or amendments to the Listing Requirements of Bursa Malaysia Securities Berhad, the revised code, the amended Companies Act conducted by the Company Secretary.

The Directors will continue to undergo other relevant training programmes, where appropriate, to further enhance their knowledge and keep abreast with the changing business developments.

# STATEMENT ON CORPORATE GOVERNANCE

## DIRECTORS' REMUNERATION

The Company has adopted the objective as recommended by the Code in determining the remuneration of Directors so as to ensure that it attracts and retains the Directors required to operate the business successfully.

The Board endorses the importance to have formal and transparent procedures for developing policy on executive remuneration and fixing the remuneration packages of individual Director. The Remuneration Committee is responsible in determining the remuneration packages payable to Executive and Non-Executive Directors. The recommended Directors' fees are to be approved by shareholders at the AGM.

The remuneration of Directors reflects the level of responsibility and commitment that goes with the Board's membership. In the case of Executive Directors, the component parts of the remuneration are structured so as to link rewards to the individual and the Group's performance. For Non-Executive Directors, the remuneration is reflective of their individual experience and level of responsibilities.

The Remuneration Committee comprises the following members: -

### Remuneration Committee Members

Mr. Michael Lim Hee Kiang	<i>Independent Non-Executive Director (Chairman)</i>
Mr. Teoh Tek Siong	<i>Independent Non-Executive Director</i>
Mr. Tan Hong Kien	<i>Executive Director</i>
Dato' Zainol Abidin bin Haji A. Hamid	<i>Independent Non-Executive Director</i>

The remuneration of the Directors, in aggregation and analysed into bands of RM50,000 is as follows:

	<b>Executive Director RM</b>	<b>Non-Executive Director RM</b>
Salaries	1,271,475	-
Bonuses	193,025	-
Fees	60,000	108,000
Benefits-In-Kind	58,425	22,700
Total	1,582,925	130,700

<b>Remuneration Range</b>	<b>Number of Directors</b>	
	<b>Executive</b>	<b>Non-Executive</b>
Less than RM50,000	-	3
RM50,001 to RM100,000	-	1
RM350,001 to RM400,000	2	-
RM700,001 to RM750,000	1	-

# STATEMENT ON CORPORATE GOVERNANCE

## SHAREHOLDERS

The Board believes in clear communication and recognises the importance to have timely and equal dissemination of relevant information to its shareholders and investors. The annual report and quarterly financial results of the Company and the Group are published on the Bursa Malaysia Securities Berhad website at [www.bursamalaysia.com](http://www.bursamalaysia.com). Additional information of the Company is available on the website at [www.paragon.com.my](http://www.paragon.com.my).

The Company also encourages shareholders to attend its AGM as this is the principal forum for dialogue and interaction with shareholders. At each AGM, the Directors provide adequate time to attend to questions and comments of shareholders. The Board will provide a written answer to any question that cannot be answered readily at the meeting. In this regard, information is disseminated in strict adherence to the disclosure requirements of Bursa Malaysia Securities Berhad.

## ACCOUNTABILITY AND AUDIT

The Audit Committee supports the Board in its responsibility to oversee the financial reporting and the effectiveness of the internal controls of the Group. The Audit Committee comprises three Directors, the majority of whom are independent. The terms of reference and activities of the Audit Committee are set out in the Audit Committee Report on page 23 to 26 of this Annual Report.

### **Financial Reporting**

The Board aims to provide and present a balanced and understandable assessment of the Group's financial position, performance and prospects at the end of the financial year primarily through the annual financial statements and quarterly announcement of results to shareholders as well as the Chairman's Statement in the Annual Report. The Board discusses and reviews the recommendations proposed by the Audit Committee prior to adoption of the financial statements of the Company and of the Group.

### **Statement of Directors' Responsibility for Preparing the Financial Statements**

The Directors are required by the Companies Act, 1965 to prepare the financial statements for each financial year which give a true and fair view of the state of affairs of the Company and of the Group at the end of financial year and of the results and cash flows of the Company and of the Group for the financial year then ended.

The Directors are satisfied that in preparing the financial statements of the Company and of the Group for the financial year ended 31 December 2007, the Company and the Group have used the appropriate accounting policies and applied them consistently and prudently. The Directors also consider that all relevant approved accounting standards have been followed in the preparation of these financial statements.

### **Internal Control**

The Board acknowledges its responsibility for maintaining a sound system of internal controls, which provides reasonable assurance on the effective and efficient running of operations and compliance with laws and regulations.

The Company's Statement on Internal Control is set out on page 20 to 21 of the Annual Report.

# STATEMENT ON CORPORATE GOVERNANCE

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## **Relationship with the Auditors**

A transparent and appropriate relationship is maintained with the Company's external and internal auditors through the Audit Committee. The Audit Committee has been explicitly accorded the power to communicate directly and independently with the auditors.

## **Additional Compliance Information**

The following is provided in compliance with the Listing Requirements of Bursa Malaysia Securities Berhad:

### **1. Non-audit fees**

The amount of non-audit fees incurred for the services rendered to the Group by the external auditors or their affiliated companies during the financial year amounted to RM18,300.

### **2. Material contracts**

There were no material contracts entered into by the Company and/or its subsidiaries that involve Directors' or substantial shareholders' interests either still subsisting at the end of the financial year ended 31 December 2007 or entered into since the end of the previous financial year.

### **3. Sanctions/ penalties**

There were no sanctions and/or penalties imposed on the Company or its subsidiaries, Directors or Management by any relevant regulatory bodies during the financial year.

### **4. Revaluation of landed properties**

The Company and the Group did not have a policy on regular revaluation of land and buildings.

### **5. American Depository Receipt ("ADR") or Global Depository Receipt ("GDR") programme**

During the financial year, the Company did not sponsor any ADR or GDR programme.

### **6. Variation in results**

There was no variance of more than 10% between the results for the financial year and the unaudited results previously announced. The Company did not make any release on the profit estimate, forecast or projections for the financial year.

### **7. Profit guarantee**

No profit guarantee was given by the Company in respect of the financial year.

## STATEMENT ON CORPORATE GOVERNANCE

### 8. Share Buy-Back

During the financial year, the total share bought-back by the Company amounted to RM274,751 for 579,200 ordinary shares with an average price of RM0.47 per share.

#### SCHEDULE OF SHARE BUY-BACK FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2007

Monthly Breakdown	No. of Shares Purchased and Retained As Treasury Shares	Purchase Price Per Share (RM)		Average Cost Purchase (RM)	Total Cost (RM)
		Lowest	Highest		
January 2007	44,900	0.430	0.470	0.453	20,346.62
February 2007	15,000	0.450	0.580	0.513	7,699.49
March 2007	26,500	0.445	0.510	0.486	12,870.27
April 2007	57,000	0.460	0.510	0.482	27,484.40
May 2007	35,500	0.470	0.500	0.488	17,323.64
June 2007	33,900	0.475	0.540	0.520	17,628.27
July 2007	20,000	0.570	0.640	0.626	12,513.02
August 2007	122,700	0.450	0.560	0.463	56,843.36
September 2007	57,600	0.460	0.490	0.478	27,527.80
October 2007	28,000	0.460	0.495	0.475	13,300.34
November 2007	46,900	0.415	0.495	0.454	21,315.85
December 2007	91,200	0.415	0.450	0.437	39,897.57
<b>Total</b>	<b>579,200</b>	<b>0.458</b>	<b>0.520</b>	<b>0.474</b>	<b>274,750.63</b>

### 9. Options, warrants or convertible securities

There were no options, warrants or convertible securities being exercised during the financial year.

# STATEMENT ON INTERNAL CONTROL

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## 1. Introduction

The Board of Directors (“Board”) acknowledges the importance of maintaining a sound system of internal controls to safeguard shareholders’ investments and the Group’s assets. The Board is pleased to outline the state of internal control of the Group for the financial year ended 31 December 2007 pursuant to Paragraph 15.27 (b) of the Listing Requirements of Bursa Malaysia Securities Berhad.

## 2. Board’s Responsibility

The Board affirms its overall responsibility for the Group’s system of internal controls and for reviewing its effectiveness, adequacy and integrity. However, in view of the limitations that are inherent in any system of internal controls, the Board is aware that such system is designed to manage rather than eliminate the risk of failure to achieve business objectives, and can provide only reasonable and not absolute assurance against material misstatement, fraud or loss.

## 3. Key Elements of Internal Controls

### a) Risk Management Framework

The Board confirms that there is an ongoing process for identifying, evaluating and managing the significant risks faced by the Group, which has been in place for the year under review. This process is regularly reviewed by the Board and accords with the Statement on Internal Control: Guidance For Directors of Public Listed Companies.

The Management is responsible for the identification and evaluation of key risks applicable to their areas of business activities on a continuous basis. Risks identified are reported on a timely manner during the periodic management meetings to enable corrective actions to be taken.

### b) Internal Audit

The Group’s system of internal controls is regularly reviewed for its effectiveness in managing key risks. The internal audit function focuses on areas of priority as determined by the risk assessment of the auditable areas. Where significant weaknesses have been identified, improvement measures are recommended to strengthen controls.

The internal audit reports are tabled at Audit Committee meetings for members’ review.

### c) Other Key Elements of Internal Controls

Other key elements of the Group’s system of internal controls are as follows:

- The Group has an appropriate organisational structure, which enables adequate monitoring of the activities and ensures effective flow of information across the Group. In addition, lines of responsibility and delegations of authority are clearly defined.
- The Managing Director is actively participating in day-to-day running of the Group’s operations. This enables material issues to be effectively resolved on a timely basis.



## STATEMENT ON INTERNAL CONTROL

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- Key processes of the Group are governed by written policies and procedures.
- The Group's operations are accredited with ISO9001 international quality system standards and such quality management systems provide the Group with improved control of key processes and a foundation for improving quality and customer satisfaction. The quality management system of the Group is further enhanced with its accreditation of ISO14001 for the environment and OHSAS18001 for the health and safety of the employees. The Group has also attained accreditation of TS16949 standard, an advanced quality system standard for the automotive industry.
- The Management monitors the Group's performance through key performance indicators and prepares monthly and quarterly management reports.
- The Board receives and reviews information on the Company's financial status and performance.
- The Audit Committee meets at least four times a year and reviews the effectiveness of the Group's system of internal controls. The Committee receives periodic management reports.

#### 4. Control Weaknesses



The Management continues to take measures to strengthen the controls environment. During the financial year, there were no major internal control weaknesses which resulted in material losses, contingencies or uncertainties that would require disclosure in the Company's Annual Report.



# CORPORATE SOCIAL RESPONSIBILITY STATEMENT

Corporate social responsibility is concerned with the integration of economic, environmental and social imperatives while considering the interests of shareholders and stakeholders.

At Paragon Union Berhad 'PUB', we strived to achieve the best industrial practice to ensure we integrate our business values with environmental and social responsibilities.

## Employee Welfare

We recognised employees are important assets to the Group. In line with our commitment to protect and safeguard the health and safety of our employees, we have achieved OHSAS 18001, a health and safety management system since 2002. To ensure a safe and zero accident workplace, we have provided trainings to our workers on safety procedures and upgraded our facilities to comply with the latest safety requirements. Among the trainings conducted for the year include:-

- Fire Fighting & Fire Drill Training
- Forklift Operators' & Safety Training
- First Aid Training
- Chemical Drill
- Awareness Training

Recognising the need to also 'unwind', not just on hard work, we encouraged recreational activities and funded the establishment of a sport club whereby the employees can enjoy sports activities and social gatherings like the Company's Family Day.

## Environmental

We take responsibility for the environment that we operate in. As such, we complied strictly to all existing environment laws and regulations. We are ISO 14001 certified, an environmental management system since 2002 and have established and maintain a system of environmental planning, taking into consideration the legal and other requirements, the environmental aspect-impact and health and safety hazard-risk analysis. Stringent management programs are in place to ensure these objectives are met which include minimising the generation of schedule waste, waste water-treatment plant and recycle of materials such as paper, metal and plastic.

## Education

At PUB, we believe education is important and is the key foundation of future successes of young Malaysians. During the year under reviewed, we have made cash contributions to a new school hall building fund and part contributions in kind by way of carpeting of a school auditorium. Our commitment towards the education sector has been a yearly event since 2005. We also support practical training for students whereby we welcome aspiring students who need to meet their practical training requirements.

## Community Welfare

We value and support community activities. We have made numerous cash contributions to non-profitable organizations and community service projects. Contributions which have been made include:-

- Fountain of Life Charity
- Montfort Boys Town
- Yayasan Asiaworks Selangor & Wilayah Persekutuan
- Yayasan PROTON

Corporate social responsibility to PUB is more than a statement. We strongly believe that the Group's activities should always take into consideration, its impact on society, our customers, suppliers, employees, shareholders, communities, environment and other stakeholders.

# AUDIT COMMITTEE REPORT

## 1. Composition

### Members of the Committee

Mr. Michael Lim Hee Kiang  
Mr. Teoh Tek Siong  
Mr. Tan Hong Kien

### Designation

Chairman and Independent Non-Executive Director  
Independent Non-Executive Director  
Executive Director

## 2. Terms of Reference of Audit Committee

### 2.1 Membership

The Committee shall be appointed by the Board from amongst the Directors of the Company and shall consist of not less than three members of whom the majority shall be non-executive independent directors. No Alternate Director shall be appointed as a member of the Audit Committee.

At least one member of the Audit Committee:

- i) must be a member of the Malaysian Institute of Accountants; or
- ii) if he is not a member of the Malaysian Institute of Accountants, he must have at least 3 years' working experience and:
  - (a) he must have passed the examinations specified in Part I of the 1st Schedule of the Accountants Act 1967; or
  - (b) he must be a member of one of the associations of accountants specified in Part II of the 1st Schedule of the Accountants Act 1967; or
  - (c) fulfills such other requirements as prescribed or approved by the Bursa Malaysia Securities Berhad.

The members of the Committee shall select a Chairman from among their members who shall be an independent Director.

If a member of the Committee resigns, dies or for any other reason ceases to be a member with the result that the number of members is reduced below 3, the Board of Directors shall, within 3 months of the events, appoint such number of new members as may be required to make up the minimum number of 3 members.

The term of office and performance of Committee members should be reviewed by the Board in every three years.

### 2.2 Authority

The Audit Committee shall, in accordance with a procedure to be determined by the Board of Directors and at the cost of the Company:

- (a) have authority to investigate any matter within its terms of reference;
- (b) have the resources which are required to perform its duties;
- (c) have full and unrestricted access to any information pertaining to the Company;
- (d) have direct communication channels with the external auditors and person(s) carrying out the internal audit function or activity;

# AUDIT COMMITTEE REPORT

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- (e) be able to obtain independent professional or other advice; and
- (f) be able to convene meetings with the external auditors, internal auditors or both, excluding the attendance of other directors and employees of the Company, whenever deemed necessary.

## 2.3 Functions

The functions of the Committee shall be:

- a) to review:
  - (i) with the external auditor, the audit plan;
  - (ii) with the external auditor, his evaluation of the system of internal accounting controls;
  - (iii) with the external auditor, his audit report;
  - (iv) the assistance given by the employees of the Company to the external auditor;
  - (v) the adequacy of the scope, functions, competency and resources of the internal audit functions and that it has the necessary authority to carry out its work;
  - (vi) the internal audit programme, processes, the results of the internal audit programme, processes or investigation undertaken and whether or not appropriate action is taken on the recommendations of the internal audit function;
  - (vii) the quarterly results and year end financial statements, prior to the approval by the Board of Directors, focusing particularly on:
    - (aa) changes in or implementation of major accounting policy changes;
    - (bb) significant and unusual events; and
    - (cc) compliance with accounting standards and other legal requirements;
  - (viii) any related party transaction and conflict of interest situation that may arise within the Company or Group including any transaction, procedure or course of conduct that raises questions of management integrity;
  - (ix) any letter of resignation from the external auditors of the Company; and
  - (x) whether there is reason (supported by grounds) to believe that the Company's external auditor is not suitable for re-appointment; and
- b) to recommend the nomination of a person or persons as external auditors,

together with such other functions as may be agreed to by the Audit Committee and the Board of Directors.

## 2.4 Meetings

Meetings shall be held not less than four times a year. The external auditor may request a meeting if they consider that one is necessary. The Chairman shall convene a meeting whenever any member of the Committee requests for a meeting. Written notice of the meeting together with the agenda shall be given to the members of the Committee and the external auditor. Any other Directors and employees intending to attend any particular audit committee meeting may do so only at the Committee's invitation, specific to the relevant meeting.

The external auditor shall have the right to appear and be heard at any meeting.

The quorum for a meeting shall be two of which the majority of members present must be independent Directors and any decision shall be by a simple majority. The Chairman shall not have a casting vote.

The Company Secretary shall be the Secretary of the Committee.

# AUDIT COMMITTEE REPORT

## 2.5 Reporting Procedures

The Company Secretary shall circulate the minutes of meetings of the Committee to all members of the Board.

## 2.6 Audit Committee Report

The Committee shall prepare an Audit Committee report at the end of each financial year.

## 2.7 Reporting of Breaches to Bursa Malaysia Securities Berhad

Where the Audit Committee is of the view that a matter reported by it to the Board of Directors has not been satisfactorily resolved resulting in a breach of the Listing Requirements of the Bursa Malaysia Securities Berhad, the Audit Committee must promptly report such matter to the Bursa Malaysia Securities Berhad.

## 3. Meetings

There were five Meetings of the Audit Committee held during the financial year ended 31 December 2007 to which all the Committee Members attended. The record of attendance of each Committee Member is as follows:-

<u>Committee Member</u>	<u>Attendance</u>
Mr. Michael Lim Hee Kiang	5/5
Mr. Teoh Tek Siong	5/5
Mr. Tan Hong Kien	5/5

## 4. Summary of Activities

During the year ended 31 December 2007, the activities of the Audit Committee included:-

- Reviewed the unaudited quarterly financial results of the Group prior to the Board of Directors' approval and subsequent announcements.
- Reviewed with the External Auditors the audited financial statements of the Company and the Group, the results of the audit and audit report prior to the Board of Directors' approval and subsequent announcements.
- Discussed and reviewed updates of new development on accounting standards issued by the Malaysian Accounting Standard Board.
- Reviewed with External Auditors the Audit Planning Memorandum.
- Reviewed pertinent issues of the Group which had a significant impact on the results of the Group.
- Reviewed the Internal Audit Reports and discussed the audit findings, recommendations and Management's response arising from the internal audit visits for the purpose of improving internal controls and operational efficiencies.

# AUDIT COMMITTEE REPORT

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## 5. Internal Audit Function

The responsibilities of the Internal Audit Function include the following:

- To assist in reviewing the adequacy, integrity and effectiveness of the Group's system of internal controls;
- To support the Audit Committee in identifying and evaluating the existing internal control system and consequently to determine the future requirements for internal control system and co-develop a prioritised action plan;
- To perform a risk assessment of the Group to identify the business processes within the Group that internal audit function should focus on; and
- To allocate audit resources to areas within the Group to provide the Management and the Audit Committee with an efficient and effective level of audit coverage.

During the financial year, the internal auditors had carried out various risk-based audit reviews of the key processes of Production Department and Quality Assurance Department. These include the production planning, scheduling and reporting, in-process inspection, calibration and final product quality inspection. The audit steps involved were as follows:

- Defined the audit objectives and audit scope based on the risk factors as identified in the Internal Audit Plan;
- Determined the resources required;
- Prepared an Audit Work Programme ("AWP");
- Discussed the proposed AWP with the Management;
- Conducted the entrance conference with Management in charge of the auditable unit;
- Performed the necessary tests based on the approved AWP;
- Conducted the exit conference and briefed Management in charge of the findings; and
- Reported the findings and proposed a set of 'best practices' for improvement to Management and Audit Committee.

## SUBSIDIARY COMPANIES

### EQUITY INTEREST

NAME OF COMPANY	2007	2006	PRINCIPAL ACTIVITIES
Paragon Car Carpets & Components Sdn Bhd (108988-M)	100%	100%	Manufacturing and distribution of car carpets and automotive components
* Paragon Carpetmaker Sdn Bhd (246013-P)	100%	100%	Manufacturing and trading in car carpets and commercial carpets
** Paragon Carpet Distributor Sdn Bhd (162824-P)	100%	100%	Distribution and trading of commercial carpets
Paragon Expression Sdn Bhd (437303-P)	100%	100%	Investment holding and property development related activities
*** Paragon Property Development Sdn Bhd (503011-P)	100%	100%	Dealing in land, properties and other property development related activities
Paragon Precision Industries Sdn Bhd (277004-P)	78%	78%	Inactive
Paragon Metal Components Sdn Bhd (267454-U)	77%	77%	Inactive

\* Held through Paragon Car Carpets & Components Sdn Bhd (108988-M)

\*\* Held through Paragon Carpetmaker Sdn Bhd (246013-P)

\*\*\* Held through Paragon Expression Sdn Bhd (437303-P)

## LIST OF PROPERTIES HELD BY THE GROUP

As At 31st December 2007

Location	Age of Building	Tenure	Description	Land Area (sq. m.)	Build-Up Area (sq. m.)	Cost / Revaluation (RM)	Net Book Value as at 31.12.2007 (RM)	Last Date of Revaluation
Lot No. PT 7637 14, Jalan Satu Kawasan Perindustrian Cheras Jaya Balakong, 43200 Cheras Selangor Darul Ehsan	17 years	Leasehold (Expiry 14.05.2088)	Leasehold Land, Factory & Office	8,094	3,190 (factory) 3,929 (office)	8,090,000	6,742,617	12.03.1998
Lot No. PT 7667 21, Jalan Satu Kawasan Perindustrian Cheras Jaya Balakong, 43200 Cheras Selangor Darul Ehsan	16 years	Leasehold (Expiry 14.05.2088)	Leasehold Land, Factory & Office	6,833	4,177 (factory) 873 (office)	5,725,820	4,805,685	13.02.1998
Lot No. PT 7641 11A, Jalan Satu Kawasan Perindustrian Cheras Jaya Balakong, 43200 Cheras Selangor Darul Ehsan	12 years	Leasehold (Expiry 14.05.2088)	Leasehold Land, Factory & Office	12,128	7,919 (factory)	8,441,936	7,131,256	12.03.1998
PN 30936 Lot 38821 Mukim Petaling Daerah Kuala Lumpur Negeri Wilayah Persekutuan Kuala Lumpur	-	Leasehold (Expiry 07.10.2100)	Leasehold Land, Property Development	137,600	-	11,704,159	11,704,159	-

## ANALYSIS OF SHAREHOLDINGS

**Class of Shares** : Ordinary Shares of RM1.00 Each  
**Voting Rights** : One (1) Vote per Ordinary Share Held

### ANALYSIS BY SIZE OF SHAREHOLDINGS AS AT 8 MAY 2008

Size Of Holdings	No. Of Shareholders	No. Of Shares	Percentage (%)
1 - 99	20	403	0.00
100 - 1,000	815	780,542	1.20
1,001 - 10,000	1,873	8,547,721	13.10
10,001 – 100,000	454	12,551,600	19.24
100,001 – 3,261,694*	28	7,984,540	12.24
3,261,695 and above **	2	35,369,094	54.22
<b>Total</b>	<b>3,192</b>	<b>65,233,900***</b>	<b>100.00</b>

**Notes :** \* Less than 5% of the issued and paid-up share capital.  
 \*\* 5% and above of the issued and paid-up share capital.  
 \*\*\* The number of 65,233,900 ordinary shares was arrived at after deducting 4,766,100 treasury shares retained by the Company from the issued and paid-up share capital of 70,000,000 ordinary shares as per the Record of Depositors.

### DIRECTORS' SHAREHOLDINGS AS PER THE REGISTER OF DIRECTORS' SHAREHOLDINGS AS AT 8 MAY 2008

Names	Direct No. of Shares	Percentage (%)	Indirect No. of Shares	Percentage (%)
Tan Onn Poh	-	-	31,941,094*	48.96
Tan Hong Kien	-	-	-	-
Yap Kiang Siang	10,000	0.02	-	-
Michael Lim Hee Kiang	-	-	-	-
Teoh Tek Siong	-	-	-	-
Dato' Zainol Abidin Bin Haji A. Hamid	-	-	-	-

**Notes:** \* Deemed interest by virtue of his substantial shareholdings in Asia Avenue Sdn. Bhd.

## ANALYSIS OF SHAREHOLDINGS

### OPTIONS ALLOCATED TO THE DIRECTORS PURSUANT TO THE EMPLOYEES' SHARE OPTION SCHEME AS AT 8 MAY 2008

Names	Granted	Percentage (%)	Exercise as at 8 May 2008	Percentage (%)
Tan Onn Poh	1,000,000	13.89	-	-
Tan Hong Kien	500,000	6.94	-	-
Yap Kiang Siang	500,000	6.94	-	-
Michael Lim Hee Kiang	250,000	3.47	-	-
Teoh Tek Siong	250,000	3.47	-	-
Dato' Zainol Abidin Bin Haji A. Hamid	250,000	3.47	-	-

### SUBSTANTIAL SHAREHOLDERS AS PER THE REGISTER OF SUBSTANTIAL SHAREHOLDERS AS AT 8 MAY 2008

Substantial Shareholders	Direct No. Of Shares	Percentage (%)	Indirect No. Of Shares	Percentage (%)
Asia Avenue Sdn. Bhd.	31,941,094	48.96	-	-
Kong See Kuan	-	-	31,941,094*	48.96
Tan Onn Poh	-	-	31,941,094*	48.96
Tan Choon Hock	3,428,000	5.25	-	-

**Notes:** \* Deemed interest by virtue of his/her substantial shareholdings in Asia Avenue Sdn. Bhd.

## ANALYSIS OF SHAREHOLDINGS

### THIRTY (30) LARGEST SHAREHOLDERS AS AT 8 MAY 2008

No.	Names	No. Of Shares Of RM1.00 Each	Percentage (%)
1.	Asia Avenue Sdn. Bhd.	31,941,094	48.96
2.	Tan Choon Hock	3,428,000	5.25
3.	Low Joon Yong	1,085,600	1.66
4.	Su Ming Keat	996,040	1.53
5.	EB Nominees (Tempatan) Sdn. Bhd. Pledged Securities Account For Lee Poh Yee	843,800	1.29
6.	Low Joon Yong	660,600	1.01
7.	CIMSEC Nominees (Asing) Sdn. Bhd. Exempt An for CIMB-GK Securities Pte Ltd	486,500	0.75
8.	Lim Lai Chun @ Lim Lai Chan	358,400	0.55
9.	Low Wan Chin	275,000	0.42
10.	Mayban Nominees (Tempatan) Sdn. Bhd. Pledged Securities Account for Wong Pah Sang	257,100	0.39
11.	Ang Seo Hoon	254,800	0.39
12.	Gan Lam Seong	236,000	0.36
13.	Mayban Securities Nominees (Tempatan) Sdn. Bhd. Pledged Securities Account for Lee Ah Kim	214,500	0.33
14.	Public Nominees (Tempatan) Sdn. Bhd. Pledged Securities Account for Su Ming Keat	200,000	0.31
15.	Lim Chir Ching	200,000	0.31
16.	Chin Tung Leong	154,800	0.24
17.	Phong Chiew Khim	147,800	0.23
18.	Yee Kwek Keong	140,000	0.21
19.	Chong Tong Siew	134,000	0.21
20.	Mayban Securities Nominees (Tempatan) Sdn. Bhd. Pledged Securities Account for Tee Teck Khoon	133,200	0.20
21.	A.A. Anthony Nominees (Tempatan) Sdn. Bhd. Pledged Securities Account for Goh Tien Tow	131,000	0.20
22.	Chantika Holdings Sdn. Bhd	130,000	0.20
23.	Ho Wah Genting Kintron Sdn. Bhd.	130,000	0.20
24.	Lim Chin Huat	128,000	0.20
25.	See Kee Hoot	126,700	0.19
26.	Mustapha Bin Ab. Wahid	120,000	0.18
27.	Ang Seo Hoon	116,700	0.18
28.	Wong Yoke Choo	115,000	0.18
29.	Chieng Lay Yit	105,000	0.16
30.	Cheong Chun Ming	104,000	0.16
	<b>Total</b>	<b><u>43,353,634</u></b>	<b><u>66.45</u></b>

# DIRECTORS' REPORT

FOR THE YEAR ENDED 31 DECEMBER 2007

The directors have pleasure in submitting their report together with the audited financial statements of the Company and of the Group for the year ended 31 December 2007.

## PRINCIPAL ACTIVITIES

The principal activity of the Company is investment holding. The principal activities of the subsidiaries are indicated in Note 6 to the financial statements.

There have been no significant changes in the nature of these activities during the financial year.

## RESULTS

	Group	Company
Net profit for the year	<u>RM1,205,131</u>	<u>RM688,836</u>

## DIVIDENDS

Dividend paid or declared by the Company since the end of the previous financial year was as follows:

In respect of the year ended 31 December 2006

- First and final dividend of 1% less 27% tax on 65,807,000 ordinary shares, paid on 8 August 2007	<u>RM480,391</u>
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There was a decrease in dividend paid amounting to RM1,663 over the amount of RM482,054 as disclosed in the directors' report of the previous financial year. The reduction in dividend paid was due to the share buy-back of 227,800 ordinary shares from the open market prior to the date the dividend was paid.

## DIRECTORS' REPORT

The directors now recommend the payment of a first and final dividend of 1% less 26% tax on 65,455,600 ordinary shares amounting to RM484,371, subject to the approval of the shareholders at the forthcoming Annual General Meeting. The proposed first and final dividend is payable in respect of all ordinary shares in issue at the date of the financial statements, excluding those ordinary shares held as treasury shares under share buy-back.

### RESERVES AND PROVISIONS

There were no material transfers to or from reserves or provisions during the financial year, except as disclosed in the financial statements.

### ISSUE OF SHARES AND DEBENTURES

The Company did not issue any shares or debentures during the financial year.

### REPURCHASE OF SHARES

At the Extraordinary General Meeting held on 18 December 2000, the shareholders approved the share buy-back of up to 10% or up to 7,000,000 ordinary shares of the issued and paid-up share capital of the Company. The authority from the shareholders has been renewed consecutively for five years at the shareholders' meeting. The share buy back was last approved at the Annual General Meeting ("AGM") of the Company held on 26 June 2007 and will expire at the conclusion of the forthcoming AGM of the Company.

The directors of the Company are committed to enhancing the value of the Company for its shareholders and believe that the repurchase plan can be applied in the best interests of the Company and its shareholders.

To date, the Company had purchased the following ordinary shares of its issued and paid-up share capital from the open market:

In year	No. of ordinary shares	Average price per share RM	Total cost RM
2001	2,681,000	1.03	2,758,037
2002	46,000	0.80	37,010
2003	143,000	0.86	123,665
2005	269,700	0.64	172,687
2006	825,500	0.60	491,883
2007	579,200	0.47	274,751
	<u>4,544,400</u>		<u>3,858,033</u>

## DIRECTORS' REPORT

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The repurchase transactions were financed by internally generated funds. The repurchased shares are being held as treasury shares and carried at cost in accordance with the requirements of section 67A of the Companies Act, 1965. There has been no sale or cancellation of such shares to date.

At 31 December 2007, the total number of treasury shares held by the Company is 4,544,400 ordinary shares.

### EMPLOYEES' SHARE OPTION SCHEME ("ESOS")

In 2005, the Company obtained approval from the shareholders of the Company and the relevant authorities for the establishment of an ESOS known as Paragon Union Berhad Employees' Share Option Scheme ("ESOS" or "the Scheme"). The Scheme enables the Company to establish an ESOS adopting the current flexibilities under the Listing Requirements on ESOS, for the benefits of the eligible employees as well as both executive and non-executive directors of the Group to subscribe up to 15% of the issued and paid-up share capital of the Company under the Scheme.

The eligible directors are as follows:

#### Full time directors

- Mr. Tan Onn Poh
- Mr. Tan Hong Kien
- Mr. Yap Kiang Siang

#### Independent non-executive directors

- Mr. Michael Lim Hee Kiang
- Mr. Teoh Tek Siong
- Dato' Zainol Abidin Bin Haji A. Hamid
- Tan Sri Dato' Kamaruzzaman Bin Shariff (resigned on 31-1-2008)

The Scheme became operative on 1 September 2005 for all eligible employees and on 22 September 2005 for all eligible independent directors for a period of five years and the options may be exercised from 1 September 2005 for all eligible employees and 22 September 2005 for all eligible independent directors and the Scheme expires on 20 July 2010.

The option price for each share shall be at a discount of not more than ten percent (10%) from the weighted average market price of the shares of the five (5) market days immediately preceding the date of offer or the par value of the shares, whichever is higher.

The consideration is payable in full on application and the options granted do not confer any rights to participate in any share issue of any other companies of the Group.

## DIRECTORS' REPORT

The movements in the options during the financial year to take up unissued new ordinary shares of RM1 each and the exercise price are as follows:

Date option granted	Exercise price RM	----- Number of options over ----- ordinary shares				
		At 1-1-2007	Granted	Exercised	Forfeited	At 31-12-2007
1 September 2005	1.00	5,510,000	-	-	(150,000)	5,360,000
22 September 2005	1.00	1,000,000	-	-	-	1,000,000
		6,510,000	-	-	(150,000)	6,360,000
		6,510,000	-	-	(150,000)	6,360,000

The Company obtained exemption of the Companies Commission of Malaysia from having to disclose the names of option holders granted less than 250,000 options each and details of their option holdings during the year. The names of option holders who have been granted options of 250,000 and more are as follows:

	----- Number of options over ordinary shares -----				
	At 1-1-2007	Granted	Exercised	Forfeited	At 31-12-2007
Ngau Poo	250,000	-	-	-	250,000
Poh Tzu Seng	250,000	-	-	-	250,000

### DIRECTORS

The directors in office since the date of the last report are:

Mr Tan Onn Poh  
 Mr Tan Hong Kien  
 Mr Yap Kiang Siang  
 Mr Michael Lim Hee Kiang  
 Mr Teoh Tek Siong  
 Dato' Zainol Abidin Bin Haji A Hamid  
 Tan Sri Dato' Kamaruzzaman Bin Shariff (resigned on 31-1-2008)

In accordance with Article 75 of the Company's Articles of Association, Mr Tan Hong Kien and Mr Michael Lim Hee Kiang retire by rotation at the forthcoming AGM and, being eligible, offer themselves for re-election.

## DIRECTORS' REPORT

### DIRECTORS' INTERESTS IN SHARES AND SHARE OPTIONS

According to the register of directors' shareholdings required to be kept under section 134 of the Companies Act, 1965, none of the directors who held office at the end of the financial year, held any shares or had any interests in shares in the Company and its related corporations during the financial year except as follows:

	----- Number of ordinary shares of RM1 each -----			
	At 1-1-2007	Bought	Sold	At 31-12-2007
The Company				
Mr Tan Onn Poh - Deemed interest	31,941,094	-	-	31,941,094
Mr Yap Kiang Siang - Direct interest	10,000	-	-	10,000
Mr Teoh Tek Siong - Direct interest	21,000	-	21,000	-
Asia Avenue Sdn Bhd (Holding Company)				
Mr Tan Onn Poh - Direct interest	12,500	-	-	12,500

The following directors had an interest in share options under the ESOS of the Company during the financial year as follows:

	----- Number of options over ordinary shares -----			
	At 1-1-2007	Granted	Exercised	At 31-12-2007
Mr Tan Onn Poh	1,000,000	-	-	1,000,000
Mr Tan Hong Kien	500,000	-	-	500,000
Mr Yap Kiang Siang	500,000	-	-	500,000
Mr Michael Lim Hee Kiang	250,000	-	-	250,000
Mr Teoh Tek Siong	250,000	-	-	250,000
Dato' Zainol Abidin Bin Haji A Hamid	250,000	-	-	250,000
Tan Sri Dato' Kamaruzzaman Bin Shariff	250,000	-	-	250,000

## DIRECTORS' REPORT

### DIRECTORS' BENEFITS

Since the end of the previous financial year, no director of the Company has received or become entitled to receive any benefit (other than as disclosed in Notes 24 and 30 to the financial statements) by reason of a contract made by the Company or a related corporation with the director or with a firm of which the director is a member, or with a company in which the director has a substantial financial interest.

Neither during nor at the end of the financial year was the Company a party to any arrangements whose object is to enable the directors of the Company to acquire benefits by means of the acquisition of shares in or debentures of the Company or any other body corporate.

### OTHER STATUTORY INFORMATION

- (a) Before the income statements and balance sheets of the Company and of the Group were made out, the directors took reasonable steps:
- (i) to ascertain the action taken in relation to the writing off of bad debts and the making of allowance for doubtful debts and satisfied themselves that there were no known bad debts but that adequate allowance had been made for doubtful debts; and
  - (ii) to ensure that any current assets which were unlikely to realise in the ordinary course of business their values as shown in the accounting records of the Company and of the Group had been written down to an amount which they might be expected so to realise.
- (b) At the date of this report, the directors are not aware of any circumstances:
- (i) which would render it necessary to write off any debt or the amount of the allowance for doubtful debts in the financial statements of the Company and of the Group inadequate to any substantial extent, or
  - (ii) which would render the values attributed to the current assets in the financial statements of the Company and of the Group misleading, or
  - (iii) which have arisen which render adherence to the existing method of valuation of assets or liabilities of the Company and of the Group misleading or inappropriate.

## DIRECTORS' REPORT

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- (c) At the date of this report, there does not exist:
- (i) any charge on the assets of the Company or its subsidiaries which has arisen since the end of the financial year which secures the liabilities of any other person, or
  - (ii) any contingent liability of the Company or its subsidiaries which has arisen since the end of the financial year.
- (d) No contingent or other liability of the Company or its subsidiaries has become enforceable or is likely to become enforceable within the period of twelve months after the end of the financial year which, in the opinion of the directors, will or may affect the ability of the Company or its subsidiaries to meet their obligations as and when they fall due.
- (e) At the date of this report, the directors are not aware of any circumstances, not otherwise dealt with in this report or the financial statements of the Company and of the Group, which would render any amount stated in the respective financial statements misleading.
- (f) In the opinion of the directors:
- (i) the results of the operations of the Company and of the Group for the financial year were not substantially affected by any item, transaction or event of a material and unusual nature; and
  - (ii) there has not arisen in the interval between the end of the financial year and the date of this report any item, transaction or event of a material and unusual nature likely to affect substantially the results of the operations of the Company and of the Group for the financial year in which this report is made.

### ULTIMATE HOLDING COMPANY

The directors regard Asia Avenue Sdn Bhd, a company incorporated in Malaysia, as the ultimate holding company.



## DIRECTORS' REPORT

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### AUDITORS

The auditors, Moores Rowland, Chartered Accountants, have expressed their willingness to continue in office.

Signed on behalf of the directors in accordance  
with a resolution of the directors

TAN ONN POH  
Director

TAN HONG KIEN  
Director

28 April 2008

# REPORT OF THE AUDITORS TO THE MEMBERS

FINANCIAL STATEMENTS - 31 DECEMBER 2007

We have audited the financial statements of the Company set out on pages 42 to 96 . These financial statements are the responsibility of the Company's directors.

It is our responsibility to form an independent opinion, based on our audit, on the financial statements and to report our opinion to you, as a body, in accordance with section 174 of the Companies Act, 1965 and for no other purpose. We do not assume responsibility to any other person for the content of this report.

We conducted our audit in accordance with approved standards on auditing in Malaysia. These standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free of material misstatement. An audit includes examining, on a test basis, evidence supporting the amounts and disclosures in the financial statements. An audit also includes assessing the accounting principles used and significant estimates made by the directors as well as evaluating the overall presentation of the financial statements. We believe that our audit provides a reasonable basis for our opinion.

In our opinion:

- (a) the financial statements have been properly drawn up in accordance with the provisions of the Companies Act, 1965 and applicable MASB Approved Accounting Standards for Entities Other Than Private Entities so as to give a true and fair view of:
  - (i) the state of affairs of the Company and of the Group at 31 December 2007 and of their results and cash flows for the year ended on that date; and
  - (ii) the matters required by section 169 of the Companies Act, 1965 to be dealt with in the financial statements of the Company and of the Group; and



## REPORT OF THE AUDITORS TO THE MEMBERS

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- (b) the accounting and other records and the registers required by the Companies Act, 1965 to be kept by the Company and by the subsidiaries of which we acted as auditors have been properly kept in accordance with the provisions of the Act.

We have considered the financial statements and the auditors' reports of Paragon Expression Sdn Bhd and Paragon Property Development Sdn Bhd, being the subsidiaries of which we have not acted as auditors.

We are satisfied that the financial statements of the subsidiaries that have been consolidated with the Company's financial statements are in form and content appropriate and proper for the purposes of the preparation of the consolidated financial statements and we have received satisfactory information and explanations required by us for those purposes.

The auditors' reports on the financial statements of the subsidiaries were not subject to any qualification and did not include any comment made under section 174(3) of the Act.



MOORES ROWLAND  
No. AF: 0539  
Chartered Accountants



DATO' KOAY SOON ENG  
No. 739/03/10 (J)  
Partner

Kuala Lumpur

28 April 2008

## BALANCE SHEETS

BALANCE SHEETS - 31 DECEMBER 2007

	Note	Group		Company	
		2007 RM	2006 RM	2007 RM	2006 RM
<b>NON-CURRENT ASSETS</b>					
Property, plant and equipment	3	23,181,833	23,717,292	-	-
Prepaid lease payments	4	8,978,991	9,099,273	-	-
Intangible asset	5	980,621	1,770,316	-	-
Investments in subsidiaries	6	-	-	13,297,231	13,297,231
Other investments	7	-	17,450	-	-
Deferred tax asset	8	1,915	94,721	-	-
		<u>33,143,360</u>	<u>34,699,052</u>	<u>13,297,231</u>	<u>13,297,231</u>
<b>CURRENT ASSETS</b>					
Property development costs	9	10,689,485	59,487,498	-	-
Inventories	10	11,985,815	11,196,674	-	-
Trade and other receivables	11	58,584,248	38,183,937	17,773,965	17,778,226
Amount owing by subsidiaries	6	-	-	39,118,979	38,984,849
Current tax assets		552,663	413,630	97,373	86,349
Cash and bank balances	12	5,830,907	3,746,543	1,205,591	1,351,148
		<u>87,643,118</u>	<u>113,028,282</u>	<u>58,195,908</u>	<u>58,200,572</u>
<b>TOTAL ASSETS</b>		<u><u>120,786,478</u></u>	<u><u>147,727,334</u></u>	<u><u>71,493,139</u></u>	<u><u>71,497,803</u></u>
<b>EQUITY</b>					
Share capital	13	70,000,000	70,000,000	70,000,000	70,000,000
Reserves	14	909,351	767,847	-	-
Retained profit		7,174,137	6,366,470	5,038,545	4,830,100
Treasury shares	15	(3,858,033)	(3,583,282)	(3,858,033)	(3,583,282)
<b>TOTAL SHAREHOLDERS' EQUITY</b>		<u><u>74,225,455</u></u>	<u><u>73,551,035</u></u>	<u><u>71,180,512</u></u>	<u><u>71,246,818</u></u>

## BALANCE SHEETS

	Note	Group		Company	
		2007 RM	2006 RM	2007 RM	2006 RM
<b>NON-CURRENT LIABILITIES</b>					
Bank term loans	16	-	9,157,298	-	-
Deferred tax liabilities	17	3,747,164	6,405,355	-	-
Hire purchase liabilities	18	358,788	697,460	-	-
		4,105,952	16,260,113	-	-
<b>CURRENT LIABILITIES</b>					
Trade and other payables	19	36,139,807	36,343,292	312,627	250,985
Hire purchase liabilities	18	338,673	333,317	-	-
Bank borrowings	20	3,380,077	19,860,574	-	-
Current tax liabilities		2,596,514	1,379,003	-	-
		42,455,071	57,916,186	312,627	250,985
<b>TOTAL LIABILITIES</b>		46,561,023	74,176,299	312,627	250,985
<b>TOTAL EQUITY AND LIABILITIES</b>		120,786,478	147,727,334	71,493,139	71,497,803

Notes to and forming part of the financial statements are set out on pages 50 to 96

Auditors' Report - Pages 40 and 41

## INCOME STATEMENTS

FOR THE YEAR ENDED 31 DECEMBER 2007

	Note	Group		Company	
		2007 RM	2006 RM	2007 RM	2006 RM
Gross revenue	21	132,995,929	86,326,527	1,500,000	2,500,000
Cost of sales	22	(123,050,555)	(75,850,078)	-	-
Gross profit		9,945,374	10,476,449	1,500,000	2,500,000
Other operating income		329,196	346,995	-	-
Selling and distribution costs		(3,595,762)	(3,938,078)	-	-
Administrative and general expenses		(4,138,749)	(3,940,005)	(442,478)	(290,502)
Finance costs	23	(882,284)	(1,802,654)	-	-
Gain on disposal of other investments		7,991	307,547	-	-
Allowance for diminution in value of other investments written back		-	7,905	-	-
Profit before tax	24	1,665,766	1,458,159	1,057,522	2,209,498
Tax expense	25	(460,635)	(412,419)	(368,686)	(637,000)
Net profit for the year		1,205,131	1,045,740	688,836	1,572,498
Earnings per share attributable to equity holders of the Company	26				
Basic (sen)		1.84	1.58		
Net dividend per ordinary share (sen)	27	0.73	0.72	0.73	0.72

Notes to and forming part of the financial statements are set out on pages 50 to 96

Auditors' Report - Pages 40 and 41

## CONSOLIDATED STATEMENT OF CHANGES IN EQUITY

FOR THE YEAR ENDED 31 DECEMBER 2007

Group	Share capital RM	Merger reserve RM	Asset valuation reserve RM	Retained profit RM	Treasury shares RM	Total RM
At 1 January 2006	70,000,000	(4,618,481)	5,478,156	5,705,847	(3,091,399)	73,474,123
Realisation of reserve on amortisation of revalued properties	-	-	(91,828)	91,828	-	-
Net gain/(loss) recognised directly in equity	-	-	(91,828)	91,828	-	-
Net profit for the year	-	-	-	1,045,740	-	1,045,740
Total recognised income and expense for the year	-	-	(91,828)	1,137,568	-	1,045,740
Dividend paid (Note 27)	-	-	-	(476,945)	-	(476,945)
Shares purchased during the year held as treasury shares	-	-	-	-	(491,883)	(491,883)
At 31 December 2006	<u>70,000,000</u>	<u>(4,618,481)</u>	<u>5,386,328</u>	<u>6,366,470</u>	<u>(3,583,282)</u>	<u>73,551,035</u>

## CONSOLIDATED STATEMENT OF CHANGES IN EQUITY

FOR THE YEAR ENDED 31 DECEMBER 2007

Group	Share capital RM	Merger reserve RM	Asset valuation reserve RM	Retained profit RM	Treasury shares RM	Total RM
At 1 January 2007	70,000,000	(4,618,481)	5,386,328	6,366,470	(3,583,282)	73,551,035
Realisation of reserve on amortisation of revalued properties	-	-	(82,927)	82,927	-	-
Net gain/(loss) recognised directly in equity	-	-	(82,927)	82,927	-	-
Effect of reduction in future statutory tax rate (Note 17)	-	-	224,431	-	-	224,431
Net profit for the year	-	-	-	1,205,131	-	1,205,131
Total recognised income and expense for the year	-	-	141,504	1,288,058	-	1,429,562
Dividend paid (Note 27)	-	-	-	(480,391)	-	(480,391)
Shares purchased during the year held as treasury shares	-	-	-	-	(274,751)	(274,751)
At 31 December 2007	<u>70,000,000</u>	<u>(4,618,481)</u>	<u>5,527,832</u>	<u>7,174,137</u>	<u>(3,858,033)</u>	<u>74,225,455</u>

Notes to and forming part of the financial statements are set out on pages 50 to 96

Auditors' Report - Pages 40 and 41

## STATEMENT OF CHANGES IN EQUITY

FOR THE YEAR ENDED 31 DECEMBER 2007

Company	Share capital RM	Retained profit RM	Treasury shares RM	Total RM
At 1 January 2006	70,000,000	3,734,547	(3,091,399)	70,643,148
Net profit for the year	-	1,572,498	-	1,572,498
Dividend paid (Note 27)	-	(476,945)	-	(476,945)
Shares purchased during the year held as treasury shares	-	-	(491,883)	(491,883)
At 31 December 2006	<u>70,000,000</u>	<u>4,830,100</u>	<u>(3,583,282)</u>	<u>71,246,818</u>
Net profit for the year	-	688,836	-	688,836
Dividend paid (Note 27)	-	(480,391)	-	(480,391)
Shares purchased during the year held as treasury shares	-	-	(274,751)	(274,751)
At 31 December 2007	<u><u>70,000,000</u></u>	<u><u>5,038,545</u></u>	<u><u>(3,858,033)</u></u>	<u><u>71,180,512</u></u>

Notes to and forming part of the financial statements are set out on pages 50 to 96

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# CASH FLOW STATEMENTS

FOR THE YEAR ENDED 31 DECEMBER 2007

	Group		Company	
	2007 RM	2006 RM	2007 RM	2006 RM
<b>CASH FLOWS FROM OPERATING ACTIVITIES</b>				
Profit before tax	1,665,766	1,458,159	1,057,522	2,209,498
Adjustments for:				
Depreciation	1,729,863	1,888,532	-	-
Gain on disposal of property, plant and equipment	(18,000)	(40,000)	-	-
Amortisation of prepaid lease payment	120,282	120,282	-	-
Gain on disposal of other investment	(7,991)	(307,547)	-	-
Allowance for diminution in value of other investments written back	-	(7,905)	-	-
Impairment loss on goodwill	789,695	973,610	-	-
Allowance for doubtful debts	240,000	240,000	-	-
Allowance for doubtful debts written back	(55,956)	(182,877)	-	-
Dividend income	-	(6,000)	(1,500,000)	(2,500,000)
Interest income	(122,578)	(63,190)	-	-
Interest expenses	832,177	1,731,750	-	-
Hire purchase term charges	50,107	70,904	-	-
Operating profit/(loss) before working capital changes	5,223,365	5,875,718	(442,478)	(290,502)
Changes in property development costs	49,560,949	(550,842)	-	-
Changes in inventories	(789,141)	2,453,782	-	-
Changes in receivables	(20,584,355)	6,638,791	4,261	(7,226)
Changes in payables	(2,948,723)	1,869,731	61,642	(13,837)
Cash generated from/(utilised in) operations	30,462,095	16,287,180	(376,575)	(311,565)
Dividend received from subsidiary	-	-	1,095,000	1,800,000
Interest received	122,578	63,190	-	-
Interest paid	(133,373)	(369,000)	-	-
Tax refunded	171,941	51,847	25,290	26,847
Tax paid	(1,895,052)	(2,256,852)	-	-
Net cash from operating activities	28,728,189	13,776,365	743,715	1,515,282

## CASH FLOW STATEMENTS

FOR THE YEAR ENDED 31 DECEMBER 2007

	Group		Company	
	2007 RM	2006 RM	2007 RM	2006 RM
<b>CASH FLOWS FROM INVESTING ACTIVITIES</b>				
Purchase of property, plant and equipment	(1,194,404)	(1,211,987)	-	-
Proceeds from disposal of property, plant and equipment	18,000	40,000	-	-
Proceeds from disposal of other investments (Advances to)/Repayment from subsidiaries	-	-	(134,130)	227,805
Dividends received from other investments	-	4,320	-	-
	-----	-----	-----	-----
Net cash (used in)/from investing activities	(1,150,963)	3,274,880	(134,130)	227,805
	-----	-----	-----	-----
<b>CASH FLOWS FROM FINANCING ACTIVITIES</b>				
Repurchase of shares	(274,751)	(491,883)	(274,751)	(491,883)
Dividend paid	(480,391)	(476,945)	(480,391)	(476,945)
Bank term loans raised	10,500,000	3,000,000	-	-
Repayment of bank term loans	(28,160,203)	(12,554,357)	-	-
Term loans interests paid	(1,461,740)	(2,590,005)	-	-
Payment of hire purchase instalments	(333,316)	(294,787)	-	-
Hire purchase term charges paid	(50,107)	(70,904)	-	-
	-----	-----	-----	-----
Net cash used in financing activities	(20,260,508)	(13,478,881)	(755,142)	(968,828)
	-----	-----	-----	-----
<b>NET CHANGES IN CASH AND CASH EQUIVALENTS</b>	7,316,718	3,572,364	(145,557)	774,259
<b>CASH AND CASH EQUIVALENTS BROUGHT FORWARD</b>	(2,960,608)	(6,532,972)	1,351,148	576,889
	-----	-----	-----	-----
<b>CASH AND CASH EQUIVALENTS CARRIED FORWARD</b>	4,356,110	(2,960,608)	1,205,591	1,351,148
	=====	=====	=====	=====
Represented by:				
<b>CASH AND BANK BALANCES</b>	5,830,907	3,746,543	1,205,591	1,351,148
<b>BANK OVERDRAFTS</b>	(1,474,797)	(6,707,151)	-	-
	-----	-----	-----	-----
	4,356,110	(2,960,608)	1,205,591	1,351,148
	=====	=====	=====	=====

In the previous financial year, the Group acquired property, plant and equipment amounting to RM1,811,987 of which RM600,000 was financed under hire purchase and the balance of RM1,211,987 was paid by cash.

Notes to and forming part of the financial statements are set out on pages 50 to 96

Auditors' Report - Pages 40 and 41

# NOTES TO AND FORMING PART OF THE FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 DECEMBER 2007

## 1. SIGNIFICANT ACCOUNTING POLICIES

### (a) Basis of preparation

The financial statements comply with the provisions of the Companies Act, 1965 and applicable approved accounting standards for entities other than private entities issued by the Malaysian Accounting Standards Board. The significant accounting policies adopted are consistent with those of the previous financial year except for the adoption of the following revised Financial Reporting Standards (“FRSs”), which are mandatory and applicable to the Group and the Company for financial periods beginning on or after 1 October 2006:

FRS 117	Leases
FRS 124	Related Party Disclosures

In the opinion of the Directors, the adoption of these FRSs other than as described below, does not result in significant changes in the accounting policies of the Group and the Company or has significant impact on the financial statements of the Group and the Company. The principal change in accounting policy and its effects resulting from the adoption of FRS 117 are discussed below.

#### FRS 117 Leases

Prior to 1 January 2007, leasehold land held for own use was classified as property, plant and equipment and was stated at cost less accumulated amortisation and any accumulated impairment losses. The adoption of FRS 117 has resulted in a change in accounting policy relating to the classification of leases of land and buildings. Leases of land and buildings are classified as operating or finance leases in the same way as leases of other assets and the land and building elements of a lease of land and land held for own use are now classified as operating lease and where necessary, the minimum lease payments or the up-front payments made are allocated between the land and building elements in proportion to the relative fair values for leasehold interests in the land element and building element of the lease at the inception of the lease. The up-front payments represent prepaid lease payments and are amortised on a straight-line basis over the lease term.

## NOTES TO AND FORMING PART OF THE FINANCIAL STATEMENTS

The Group has applied the change in accounting policy in respect of leasehold land in accordance with the transitional provisions of FRS 117. At 1 January 2007, the unamortised amount of leasehold land is retained as the surrogate carrying amount of prepaid lease payments as allowed by the transitional provisions. The reclassification of leasehold land as prepaid lease payments has been applied retrospectively, and accordingly, the comparatives have been restated as shown in Note 34.

The Group has not opted for early adoption of the following revised FRSs which are effective for financial periods beginning on or after 1 July 2007:

FRS 107	Cash Flow Statements
FRS 112	Income Taxes
FRS 118	Revenue
FRS 137	Provisions, Contingent Liabilities and Contingent Assets

The Group will adopt these FRSs from the financial year beginning 1 January 2008. These FRSs are not expected to have significant financial impact on the financial statements of the Group when they are adopted.

The Group has also not opted for early adoption of FRS 139 Financial Instruments : Recognition and Measurement, which has been deferred to an effective date yet to be announced.

The measurement bases applied in the preparation of the financial statements of the Group and the Company include cost, recoverable value, realisable value and fair value as indicated in the accounting policies set out below. Accounting estimates are used in measuring these values.

The financial statements of the Group and the Company are presented in Ringgit Malaysia (“RM”) which is also the functional currency of the Group and of the Company.

(b) Use of estimates and judgements

The preparation of financial statements in conformity with FRSs requires management to make judgements, estimates and assumptions that affect the application of policies and reported amounts of assets, liabilities, income and expenses. The estimates and associated assumptions are based on historical experience and various other factors that are believed to be reasonable under the circumstances, the results of which form the basis of making the judgements about carrying amounts of assets and liabilities that are not readily apparent from other sources.

## NOTES TO AND FORMING PART OF THE FINANCIAL STATEMENTS

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The estimates and underlying assumptions are reviewed on an ongoing basis. Revisions to accounting estimates are recognised in the period in which the estimate is revised, if the revision affects only that period, or in the period of the revision and future periods, if the revision affects both current and future periods.

Information about significant areas of estimation uncertainty and critical judgements in applying accounting policies that have the most significant effect on the amount recognised in the financial statements are described in the following notes:

### Areas of estimation uncertainty

- Note 5 : Measurement of the recoverable amount of cash-generating units containing goodwill
- Note 11 : Estimate made for allowance for doubtful debts on trade receivables and the recoverable amount of other receivables
- Note 13 and 28 : Measurement of share-based payment

### (c) Subsidiaries

Subsidiaries are entities over which the Group has the power to control the financial and operating policies so as to obtain benefits from their activities. The existence and effect of potential voting rights that are currently exercisable or convertible are considered when assessing whether the Group has such power over another entity.

In the Company's balance sheet, investments in subsidiaries are stated at cost less any accumulated impairment losses, unless the investment is classified as held for sale or included in a disposal group that is classified as held for sale. On disposal of such investments, the difference between net disposal proceeds and their carrying amounts is included in income statement.

### (d) Basis of consolidation

The consolidated financial statements comprise the financial statements of the Company and all its subsidiaries made up to the end of the financial year. Uniform accounting policies are adopted for like transactions and events in similar circumstances. The financial statements of the subsidiaries are prepared for the same reporting date as the Company.

## NOTES TO AND FORMING PART OF THE FINANCIAL STATEMENTS

All subsidiaries are consolidated from the date of acquisition, being the date on which the Group obtains control, and continue to be consolidated until the date that such control ceases.

All intra-group balances, transactions, income and expenses are eliminated in full on consolidation and the consolidated financial statements reflect external transactions only. Unrealised profits and losses resulting from intra-group transactions that are recognised in assets are also eliminated in full. The temporary differences arising from the elimination of unrealised profits and losses are recognised in accordance with Note 1(s).

Acquisitions of subsidiaries are accounted for using the purchase method of accounting except for Paragon Car Carpets & Components Sdn Bhd and its subsidiaries which are consolidated on the merger method of accounting in accordance with the provisions of Malaysian Accounting Standards (“MAS”) No. 2 - Accounting for Acquisitions and Mergers. The Group has applied the transitional provisions of FRS 3 : Business Combinations prospectively, for which the agreement date is on or after 1 January 2006. Accordingly, the effects of the merger method of accounting under MAS No. 2 have been retained.

The purchase method of accounting involves allocating the cost of a business combination to the fair value of the assets acquired and liabilities and contingent liabilities assumed at the date of acquisition. The cost of an acquisition is measured as the aggregate of the fair values, at the date of exchange, of the assets given, liabilities incurred or assumed and equity instruments issued, plus any costs directly attributable to the acquisition. The excess of the cost of a business combination over the Group’s interest in the net fair value of the identifiable assets, liabilities and contingent liabilities represents goodwill. Any excess of Group’s interest in the net fair value of identifiable assets, liabilities and contingent liabilities recognised, over the Group’s cost of a business combination is recognised immediately in the consolidated income statement after reassessment.

Under the merger method of accounting, the results of the subsidiaries acquired during the year are accounted for on a full year basis irrespective of the date of merger. The difference between the nominal value of shares issued plus any cash paid as consideration for the merger and the nominal value of the share capital of the subsidiaries acquired is reflected as merger reserve within equity.

Minority interests, if any, represent the portion of profit or loss and net assets of subsidiaries, attributable to equity interests that are not owned, directly or indirectly through subsidiaries, by the Company. Minority interests are presented separately in the consolidated balance sheet within equity while minority interests in the profit or loss of the Group are separately disclosed in the consolidated income statement.

## NOTES TO AND FORMING PART OF THE FINANCIAL STATEMENTS

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(e) Intangible asset

Goodwill

Goodwill acquired in a business combination is initially measured at cost, being the excess of the cost of business combination over the Group's interest in the net fair value of the identifiable assets, liabilities and contingent liabilities. Following the initial recognition, goodwill is measured at cost less any accumulated impairment losses. Goodwill is not amortised but instead, it is reviewed for impairment, annually or more frequently if events or changes in circumstances indicate that the carrying value may be impaired. Gains and losses on the disposal of an entity include the carrying amount of goodwill relating to the entity sold.

(f) Property, plant and equipment

(i) Measurement basis

All items of property, plant and equipment are initially recorded at cost. Subsequent costs are included in the asset's carrying amount or recognised as a separate asset, as appropriate, only when it is probable that future economic benefits associated with the item will flow to the Group and the cost of the item can be measured reliably. The carrying amount of the replaced part is derecognised. All other repairs and maintenance are charged to the income statement during the financial year in which they are incurred.

Subsequent to initial recognition, property, plant and equipment are stated at cost less accumulated depreciation and any accumulated impairment losses, except for the buildings of the Group which are stated at valuation carried out in 1998 less accumulated depreciation and any accumulated impairment losses.

The Company has applied the transitional provision of FRS 116 : Property, Plant and Equipment, to retain the revalued amount as if it is at the cost basis. It is not the Group's policy to carry out regular valuations of its property, plant and equipment. The revaluation carried out in 1998 was a one-off exercise, and the carrying amount of the revalued buildings has been retained on the basis of its previous revaluation as surrogate cost. Accordingly, this valuation has not been update.

An item of property, plant and equipment is derecognised upon disposal or when no future economic benefits are expected from its use of disposal. The difference between the net disposal proceeds, if any, and the net carrying amount is recognised in the income statement.

## NOTES TO AND FORMING PART OF THE FINANCIAL STATEMENTS

### (ii) Depreciation

Depreciation is calculated to write off the cost of property, plant and equipment on the straight line basis to their residual values over their expected economic useful lives at the following annual rates:

Factory buildings and improvements	2%
Plant and machinery	3.33% - 15%
Motor vehicles	10% - 20%
Furniture, fittings and equipment	10% - 30%
Electrical installation and renovation	10%

The residual values, useful lives and depreciation method are revalued at each financial year end to ensure that the amount, method and period of depreciation are consistent with previous estimates and the expected pattern of consumption of the future economic benefits embodied in the items of property, plant and equipment.

### (iii) Changes in estimates

The expected economic useful lives of certain items of plant and machinery and the residual values of motor vehicles of the Group were revised in the previous financial year and these changes are disclosed in Note 3.

### (g) Leases

#### (i) Finance Leases - the Group as lessee

Assets financed by hire purchase arrangements which transfer substantially all the risk and rewards of ownership to the Group, are capitalised as property, plant and equipment and the corresponding obligations are treated as liabilities. On initial recognition, assets acquired by way of hire purchase are stated at an amount equal to the lower of their fair values and the present values of the minimum hire purchase payments at the inception of the hire purchase agreements. The property, plant and equipment capitalised are depreciated on the same basis as owned assets referred to in Note 1(f) (ii).

In calculating the present value of the minimum hire purchase payments, the discount rate is the interest rate implicit in the hire purchase agreements, if this is practicable to determine, if not, the Group's incremental borrowing rates are used.

## NOTES TO AND FORMING PART OF THE FINANCIAL STATEMENTS

### (ii) Operating leases

#### The Group as lessee

Lease payments under operating leases are recognised as an expense on a straight-line basis over the lease term. The aggregate benefits or incentives provided by the lessors, if any, are recognised as a reduction of rental expense over the lease term on a straight-line basis.

Land which normally has an indefinite economic life and held under a leasehold title to which the title is not expected to pass to the Group at the end of the lease term is treated as an operating lease. The minimum lease payments or payments made up-front on entering into or acquiring a leasehold land that is treated as an operating lease are accounted for as prepaid lease payments and where necessary, such payments are allocated between land and building elements in proportion to their relative fair values for leasehold interests in the land element and building element of the lease at the inception of the lease.

The prepaid lease payments are amortised on a straight line basis over the lease period of 82 years in accordance with the pattern of benefits provided. Any gains or losses on surrender or disposal of the leasehold interest in land is recognised in the income statement in the financial year in which they arise.

### (h) Other investments

Other investments which represent quoted equity shares, are stated at cost less any diminution in value of the investments. An allowance for diminution in value is made if the directors are of the opinion that there is a decline in the value of such investments which is other than temporary. The diminution in value is charged to the income statement. On disposal of an investment, the difference between net disposal proceeds and its carrying amount is included in the income statement.

### (i) Property development costs

Property development costs comprise land and development costs which includes costs directly attributable to the development activities and other costs that can be allocated on a reasonable basis to such activities as well as interest expenses incurred during the period of development.

Property development revenue and expenses are recognised in the income statement using the percentage of completion method, which is applied in circumstances where the outcome of the development activities can be reliably estimated. The stage of completion is estimated by the proportion of costs incurred to-date bear to estimated total cost, and for this purpose only those costs that reflect actual development work performed are included as costs incurred to-date.



## NOTES TO AND FORMING PART OF THE FINANCIAL STATEMENTS

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Where the outcome of a development activity cannot be reliably estimated, property development revenue is recognised only to the extent of property development costs incurred that is probable will be recoverable and property development costs on properties sold are recognised as an expense in the period in which they are incurred.

Any expected loss on a development project, including costs to be incurred over the defects liability period, is recognised as an expense immediately.

Property development costs which are not recognised as an expense, are recognised as an asset and are measured at the lower of cost and net realisable value.

The excess of revenue recognised in the income statement over billings to purchasers is classified as accrued billings within trade receivables and the excess of billings to purchasers over revenue recognised in the income statement is classified as progress billings within trade payables.

(j) Inventories

Inventories are stated at the lower of cost and net realisable value.

Cost is determined on the first in first out basis. Cost comprises the landed costs of goods purchased and in the case of work-in-progress and finish goods, comprises materials, direct labour, other direct charges and an appropriate proportions of production overheads.

Net realisable value is the estimated selling price in the ordinary course of business less the estimated costs of completion and the estimated costs necessary to make the sale.

(k) Receivables

Receivables are stated at anticipated realisable values. Known bad debts are written off and an estimate is made for doubtful debts based on a review of all outstanding amounts at the balance sheet date.

(l) Impairment of assets

The carrying amounts of assets other than financial assets, other investments, deferred tax asset and inventories are reviewed at each balance sheet date to determine whether there is any indication of impairment. If such an indication exists, the asset's recoverable amount is estimated. For goodwill that has an indefinite useful life, the recoverable amount is estimated at each balance sheet date or more frequently when indicators of impairment are identified.

## NOTES TO AND FORMING PART OF THE FINANCIAL STATEMENTS

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An impairment loss is recognised if the carrying amount of an asset or its cash-generating unit exceeds its recoverable amount. A cash-generating unit is the smallest identifiable asset group that generates cash flows that are largely independent from other assets and groups. Impairment losses are charged to the income statement. Impairment losses recognised in respect of cash-generating units are allocated first to reduce the carrying amount of any goodwill allocated to the units and then to reduce the carrying amount of the other assets in unit or groups of units on a pro rata basis.

The recoverable amount of an asset or cash-generating unit is the higher of its value in use and its fair value less costs to sell. In assessing value in use, the estimated future cash flows are discounted to their present value using a pre-tax discount rate that reflects current market assessments to the time value of money and the risks specific to the asset.

An impairment loss in respect of goodwill, is not reversed. In respect of other assets, impairment losses recognised in prior periods are assessed at each balance sheet date for any indications that the loss has decreased or no longer exists. An impairment loss is reversed if there has been a change in the estimates used to determine the recoverable amount. Reversals of impairment losses are credited to the income statement in the year in which the reversals are recognised.

Any subsequent increase in recoverable amount of an asset is recognised as reversal of previous impairment loss and should not exceed the carrying amount that would have been determined (net of amortisation or depreciation, if applicable) had no impairment loss been previously recognised for the asset.

### (m) Share capital

Ordinary shares are recorded at the nominal value and proceeds in excess of the nominal value of shares issued, if any, are accounted for as share premium. Both ordinary shares and share premium are classified as equity. Cost directly attributable to the issuance of the shares is accounted for as a deduction from share premium, otherwise, it is charged to the income statement.

When shares are repurchased, the amount of consideration paid, including directly attributable costs, is measured at cost and set off against equity. Shares repurchased and not cancelled are classified as treasury shares. Where treasury shares are reissued by re-sale in the open market, the difference between the sale consideration and the carrying amount is recognised in equity.

Dividends on ordinary shares, when declared or proposed by the directors of the Company are disclosed in the notes to the financial statements. Upon approval and when paid, such dividends will be accounted for in the shareholders' equity as an appropriation of unappropriated profit in the financial year in which the dividends are paid.



## NOTES TO AND FORMING PART OF THE FINANCIAL STATEMENTS

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(n) Payables

Payables are stated at cost and are recognised when there is a contractual obligation to deliver cash or another financial asset to settle the obligation.

(o) Foreign currencies

Transactions in currencies other than the Group's functional currency, which is the currency of the primary economic environment in which the Company operates, are recorded in the functional currency using the exchange rates prevailing at the date of the transactions. At each balance sheet date, monetary items denominated in foreign currencies are translated at the rates prevailing on the balance sheet date. Non-monetary items carried at fair value that are denominated in foreign currencies are translated at the rates prevailing on the date when the fair value was determined. Non-monetary items that are measured in terms of historical cost in a foreign currency are not translated.

Exchange differences arising on the settlement of monetary items, and on the translation of monetary items, are included in the income statement for the year.

Exchange differences arising on the translation of non-monetary items carried at fair value are recognised in income statement for the year except for the differences arising on the translation of non-monetary items in respect of which gains and losses are recognised directly in equity. Exchange differences arising from such non-monetary items are also recognised directly in equity.

(p) Revenue recognition

Revenue is recognised when it is probable that the economic benefits will flow to the Group and the Company and when the revenue can be measured reliably, on the following bases:

(i) Sale of goods

Revenue from sale of goods is measured at the fair value of the consideration received or receivable, net of returns and discounts and is recognised in the income statement when significant risks and rewards of the ownership have been transferred to the customers.



## NOTES TO AND FORMING PART OF THE FINANCIAL STATEMENTS

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(ii) Sale of development properties

Revenue from sale of development properties is recognised on the percentage of completion method and represents the proportionate sales value of development properties sold attributable to the percentage of development work performed during the financial year.

(iii) Dividend income

Dividend income is recognised when the shareholder's right to receive payment is established.

(iv) Interest income

Interest income is recognised on a time proportion basis using the effective interest rate method.

(q) Employee benefits

(i) Short term benefits

Salaries, wages, bonuses, allowances and social security contributions are recognised as an expense in the financial year in which the services are rendered by the employees of the Group. Short term accumulating compensated absences such as paid annual leave are recognised when services are rendered by employees that increase their entitlements to future compensated absences and short term non-accumulating compensated absences such as sick leave are recognised when the absences occur. Non-monetary benefits such as medical care, housing, and other staff related expenses are charged to the income statement as and when incurred.

(ii) Defined contribution plan

As required by law, companies in Malaysia make contributions to the Employees Provident Fund ("EPF"). Such contributions are recognised as an expense in the income statement in the financial year to which they relate.



## NOTES TO AND FORMING PART OF THE FINANCIAL STATEMENTS

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(iii) Share-based compensation

The Paragon Union Berhad Employees' Share Option Scheme ("ESOS"), an equity-settled share-based compensation plan, allows full time employees (including full time executive directors) as well as independent non-executive directors of the Company and its subsidiaries to acquire ordinary shares of the Company. The total fair value of share options granted to employees, if any, is recognised as an employee cost with a corresponding increase in the share option reserve within equity over the vesting period and taking into account the probability that the options will vest. The fair value of share options is measured at grant date, taking into account the market vesting conditions upon which the options were granted but excluding the impact of any non-market vesting conditions. Non-market vesting conditions are included in assumptions about the number of options that are expected to become exercisable on vesting date.

At each balance sheet date, the Company revises its estimates of the number of options that are expected to become exercisable on vesting date. It recognises the impact of the revision of original estimates, if any, in the income statement, and a corresponding adjustment to equity over the remaining vesting period. The equity amount is recognised in the share option reserve until the option is exercised, upon which it will be transferred to share premium, or until the option expires, upon which it will be transferred directly to unappropriated profit.

The proceeds received net of any directly attributable transaction costs are credited to equity when the options are exercised.

(iv) Termination benefits

Employee termination benefits are recognised only either after an agreement is in place with the appropriate employee representatives specifying the terms of redundancy or after individual employees have been advised of the specific terms.

(r) Borrowing costs

All interest and other costs incurred in connection with borrowings are expensed as incurred as part of finance costs except to the extent that they are directly attributable to the acquisition and construction of development properties, in which case they are capitalised as part of the property development costs.

## NOTES TO AND FORMING PART OF THE FINANCIAL STATEMENTS

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Finance costs comprise interests paid and payable on borrowings. Borrowing costs incurred on development properties that take a substantial period of time for completion are capitalised into the carrying value of the assets. Capitalisation of borrowing costs will cease when the assets are completed or during extended periods in which active development is interrupted. The amount of borrowing costs eligible for capitalisation is the actual borrowing costs incurred on borrowings obtained specifically for the purpose of the development.

The interest component of hire purchase payments is charged to the income statement over the hire purchase periods so as to give a constant periodic rate of interest on the remaining hire purchase liabilities.

(s) Tax expense

The tax expense in the income statement comprises current tax and deferred tax. Current tax is an estimate of tax payable in respect of taxable profit for the year based on tax rate enacted at the balance sheet date and any adjustment to tax payable in respect of previous years.

Deferred tax is recognised in full, based on the liability method for taxation deferred in respect of all material temporary differences arising from differences between the tax bases of the assets and liabilities and their carrying amounts in the financial statements. Deferred tax is not recognised if the temporary difference arises from the initial recognition of an asset or liability in a transaction which at the time of the transaction, affects neither accounting profit nor taxable profit.

Deferred tax assets are recognised to the extent that it is probable that taxable profit will be available against which the deductible temporary differences, unused tax losses and unused tax credits can be utilised.

Deferred tax is calculated at the tax rate that is expected to apply to the period when the asset is realised or the liability is settled, based on tax rates that have been enacted or substantively enacted at the balance sheet date. Current and deferred tax is recognised as an income or an expense in the income statement or is credited or charged directly to equity if the tax relates to items that are credited or charged, whether in the same or different period, directly to equity.

(t) Cash and cash equivalents

Cash and cash equivalents comprise cash and bank balances, bank overdrafts and other short term, highly liquid investments that are readily convertible to known amounts of cash, and which are subject to insignificant risk of changes in value.

## NOTES TO AND FORMING PART OF THE FINANCIAL STATEMENTS

### (u) Financial instruments

A financial instrument is any contract that gives rise to both a financial asset of one enterprise and a financial liability or equity instrument of another enterprise.

#### (i) Financial instruments recognised in the balance sheets

The recognised financial instruments of the Group comprise other investments, cash and cash equivalents, receivables, payables, bank borrowings and hire purchase liabilities as well as ordinary share capital. These financial instruments are recognised when a contractual relationship has been established. All the financial instruments are denominated in Ringgit Malaysia, unless otherwise stated. The accounting policies and methods adopted, including the criteria for recognition and the basis of measurement applied, are disclosed above. The information on the extent and nature of these recognised financial instruments, including significant terms and conditions that may affect the amount, timing and certainty of future cash flows are disclosed in the respective notes to the financial statements.

#### (ii) Financial instruments not recognised in the balance sheets

##### Unsecured guarantees

The Company has provided unsecured guarantees in respect of banking facilities granted to subsidiaries which represent present obligations existed at the balance sheet date but are not recognised in the financial statements at inception because it is not probable that an outflow of economic benefits will be required to settle the obligations.

## 2. FINANCIAL RISK MANAGEMENT OBJECTIVES AND POLICIES

The financial risk management objectives and policies of the Group are consistent with those of its holding company.

The Group's overall financial risk management objectives are to ensure that the Group creates value and maximises returns to its shareholders. Financial risk management is carried out through risk reviews, internal control systems, benchmarking the industry's best practices and adherence to Group's financial risk management policies.

The Group has been financing its operations mainly from bank borrowings as well as internally generated funds. The Group does not find it necessary to enter into derivative transactions based on its current level of transactions.



## NOTES TO AND FORMING PART OF THE FINANCIAL STATEMENTS

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The main risks arising from the financial instruments of the Group are stated below. The management of the Group monitors its financial position closely with an objective to minimise potential adverse effects on the financial performance of the Group. The management reviews and agrees on policies for managing each of these risks and they are summarised below. These policies have remained unchanged during the financial year.

(i) Credit risk

Credit risk arises when progress billings are raised and sales are made on deferred credit terms.

The entire financial assets of the Group are exposed to credit risk except for cash and bank balances which are placed with licensed financial institutions in Malaysia.

The Group's exposure to credit risk is monitored on an ongoing basis. The risk is managed through the application of the Group's extensive credit management procedures which include the application of credit approvals whereby credit evaluations are performed on all customers requiring credit over a certain amount and period, adherence to credit limits, regular monitoring and follow up procedures.

The Group also manages its credit risk exposure in respect of trade receivables relating to its housing development activities by maintaining its name as the registered owner of the development properties until full settlement by the purchaser of the self-financed portion of the purchase consideration and upon undertaking of end-financing by the purchaser's end-financier.

The Group does not require collateral in respect of its financial assets and considers the risk of material loss from the non-performance on the part of a financial counter-party to be negligible.

(ii) Interest rate risk

Interest rate risk is the risk that a financial instrument's value will fluctuate as a result of changes in market interest rates.

The Group's exposure to interest rate risk in respect of its bank borrowings and hire purchase liabilities.

Interest rate risk arising from bank borrowings is subject to floating interest rate with the interest rates spread above the banks' base lending rates agreed before the facilities are accepted.



## NOTES TO AND FORMING PART OF THE FINANCIAL STATEMENTS

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The Group does not considers interest rate risk arising from hire purchase financing, which carries fixed interest rates, as having significant impact on the financial statements of the Group as the amounts financed are not significant.

It is the policy of the Group not to trade in interest rate swap agreements.

(iii) Foreign currency exchange risk

The Group is exposed to foreign currency exchange risk as a result of transactions denominated in currencies other than its functional currency entered into by the Group. The Group's exposure to foreign currency exchange risk is monitored on an ongoing basis.

The Group has not hedged against this foreign currency exposure as it does not form a significant proportion of the Group's gross assets.

(iv) Liquidity and cash flow risk

Prudent liquidity risk management implies maintaining sufficient cash and the availability of funding through the adequate amount of committed credit facilities. The Group's exposure to liquidity and cash flow risk is monitored on an ongoing basis. Due to the nature of the business, the Group aims at maintaining flexibility in funding by keeping committed credit lines available to meet its liquidity requirement while ensuring an effective working capital requirement within the Group.

## NOTES TO AND FORMING PART OF THE FINANCIAL STATEMENTS

### 3. PROPERTY, PLANT AND EQUIPMENT

Group	Factory buildings and building improvements RM	Plant and machinery RM	Motor vehicles RM	Furniture, fittings and equipment RM	Electrical installation and renovation RM	Total RM
2007						
Cost/Valuation						
At 1 January						
Cost	47,756	26,293,713	3,241,833	5,381,802	3,546,316	38,511,420
Valuation	12,080,000	-	-	-	-	12,080,000
	12,127,756	26,293,713	3,241,833	5,381,802	3,546,316	50,591,420
Additions	-	820,444	-	364,160	9,800	1,194,404
Disposals	-	(72,495)	-	-	-	(72,495)
At 31 December						
Cost	47,756	27,041,662	3,241,833	5,745,962	3,556,116	39,633,329
Valuation	12,080,000	-	-	-	-	12,080,000
	12,127,756	27,041,662	3,241,833	5,745,962	3,556,116	51,713,329
Accumulated depreciation						
At 1 January	2,184,634	15,496,480	2,323,750	4,554,221	2,315,043	26,874,128
Charge for the year	242,555	833,262	120,858	280,234	252,954	1,729,863
Disposals	-	(72,495)	-	-	-	(72,495)
At 31 December	2,427,189	16,257,247	2,444,608	4,834,455	2,567,997	28,531,496
Net carrying amount						
At 31 December						
Cost	41,126	10,784,415	797,225	911,507	988,119	13,522,392
Valuation	9,659,441	-	-	-	-	9,659,441
	9,700,567	10,784,415	797,225	911,507	988,119	23,181,833

## NOTES TO AND FORMING PART OF THE FINANCIAL STATEMENTS

Group	Factory buildings and building improvements RM	Plant and machinery RM	Motor vehicles RM	Furniture, fittings and equipment RM	Electrical installation and renovation RM	Total RM
2006						
Cost/Valuation						
At 1 January						
Cost	47,756	25,384,127	2,645,252	5,256,866	3,546,316	36,880,317
Valuation	12,080,000	-	-	-	-	12,080,000
	12,127,756	25,384,127	2,645,252	5,256,866	3,546,316	48,960,317
Additions	-	989,586	697,465	124,936	-	1,811,987
Disposals	-	(80,000)	(100,884)	-	-	(180,884)
At 31 December						
Cost	47,756	26,293,713	3,241,833	5,381,802	3,546,316	38,511,420
Valuation	12,080,000	-	-	-	-	12,080,000
	12,127,756	26,293,713	3,241,833	5,381,802	3,546,316	50,591,420
Accumulated depreciation						
At 1 January	1,942,079	14,784,082	2,180,385	4,197,608	2,062,326	25,166,480
Charge for the year	242,555	792,398	244,249	356,613	252,717	1,888,532
Disposals	-	(80,000)	(100,884)	-	-	(180,884)
At 31 December	2,184,634	15,496,480	2,323,750	4,554,221	2,315,043	26,874,128
Net carrying amount						
At 31 December						
Cost	42,081	10,797,233	918,083	827,581	1,231,273	13,816,251
Valuation	9,901,041	-	-	-	-	9,901,041
	9,943,122	10,797,233	918,083	827,581	1,231,273	23,717,292

The factory buildings together with the leasehold land classified as prepaid lease payments of the Group referred to in Note 4 were revalued by the directors based on a valuation carried out by an independent firm of professional valuers in 1998 on the open market value basis.

## NOTES TO AND FORMING PART OF THE FINANCIAL STATEMENTS

The net carrying amount of the revalued buildings of the Group that would have been included in the financial statements had these properties been carried at cost less accumulated depreciation is RM6,438,372 (2006 : RM6,602,640).

The following property, plant and equipment of the Group stated at net carrying amount are charged to licensed banks for banking facilities granted to the Group:

	Group	
	2007 RM	2006 RM
Factory buildings	5,811,989	5,957,344
Plant and machinery	5,134,487	5,069,509
Motor vehicles	23,780	30,664
	<u>10,970,256</u>	<u>11,057,517</u>

The following property, plant and equipment of the Group stated at net carrying amount are acquired under hire purchase:

	Group	
	2007 RM	2006 RM
Plant and machinery	906,992	952,544
Motor vehicles	628,219	714,606
	<u>1,535,211</u>	<u>1,667,150</u>

In the previous financial year, the Group revised the estimated economic useful lives of certain items of plant and machinery from between 7 years and 20 years to 30 years. In addition, the Group had also revised the residual values of their motor vehicles. The revisions for both the plant and machinery and motor vehicles were accounted for prospectively as a change in accounting estimates and as a result, the depreciation charges for plant and machinery and motor vehicles in the current year and the previous financial year had been reduced accordingly. The effect on future periods in respect of the depreciation charges on plant and machinery will also be reduced accordingly. The effect of motor vehicles future periods was not disclosed as it was impracticable to estimate the revised residual values of motor vehicles for future periods.

The cost of plant and machinery for the manufacture of car carpets, commercial carpets and automotive components is depreciated on a straight line basis over the assets useful lives. The management estimates the useful lives of these plant and machinery to be within 10 to 30 years. These are common life expectancies applied in the carpet industry. Any changes in the expected level of usage and technological developments could impact the economic useful lives and the residual values of these assets, therefore, future depreciation charges could be revised. However, the management does not expect such changes to have significant impact on the financial statements of the Group.

## NOTES TO AND FORMING PART OF THE FINANCIAL STATEMENTS

### 4. PREPAID LEASE PAYMENTS

Cost	Group	
	2007 RM	2006 RM
At 1 January	10,130,000	10,130,000
Addition/Disposal	-	-
At 31 December	10,130,000	10,130,000
Accumulated amortisation		
At 1 January	1,030,727	910,445
Amortisation for the year	120,282	120,282
At 31 December	1,151,009	1,030,727
Net carrying amount At 31 December	8,978,991	9,099,273

The Group had previously classified leasehold land as finance lease under property, plant and equipment. On adoption of FRS 117, the Group accounted for its leasehold land as operating lease with the unamortised carrying amount classified as prepaid lease payments in accordance with the transitional provisions of FRS 117.

The leasehold land of the Group was previously revalued by the directors based on a valuation carried out by an independent firm of professional valuers in 1998 on the open market value basis.

The net carrying amount of the leasehold land of the Group which are charged to licensed banks for banking facilities granted to the Group amounted to RM6,124,954 (2006 : RM6,205,013).

## NOTES TO AND FORMING PART OF THE FINANCIAL STATEMENTS

### 5. INTANGIBLE ASSET

#### Goodwill

	Group	
	2007 RM	2006 RM
Cost		
At 1 January	2,743,926	2,743,926
Addition/Disposal	-	-
At 31 December	<u>2,743,926</u>	<u>2,743,926</u>
Accumulated impairment losses		
At 1 January	973,610	-
Impairment loss recognised during the year	789,695	973,610
At 31 December	<u>1,763,305</u>	<u>973,610</u>
Net carrying amount at 31 December	<u>980,621</u>	<u>1,770,316</u>

(a) Impairment test for cash-generating unit ("CGU") containing goodwill

For the purpose of impairment testing, the above goodwill has been allocated to the Group's development project at which the goodwill is monitored.

(b) Key assumptions used in value-in-use calculations

The recoverable amount of a CGU is determined based on value-in-use calculations using cash flow projections based on financial budgets approved by the directors covering a five-year period. The key assumptions used for value-in-use calculations are as follows:

	2007	2006
Gross margin	15.28%	23.52%
Growth rate	N/A	N/A
Pre-tax discount rate	<u>6.74%</u>	<u>8.33%</u>

## NOTES TO AND FORMING PART OF THE FINANCIAL STATEMENTS

The key assumptions on which the directors have based its cash flow projections to undertake impairment testing are as follows:

- (i) Gross margin - Budgeted value based on the average margin achieved in the year immediately before the budgeted year, increased for expected efficiency improvements and market development.
- (ii) Growth rate - Not applicable as the cash flow projections made are for a period of 5 years, in accordance with the expected lifecycle of the CGU.
- (iii) Pre-tax discount rate - Rate that reflects specific risk relating to the relevant CGU.

(c) Impairment loss recognised during the financial year

During the financial year, the Group has recognised an impairment loss of RM789,695 (2006 : RM973,610) in respect of the goodwill as this goodwill is directly related to the development project undertaken by a subsidiary and the expected completion of the project is within the next 5 years. The recoverable amount was based on value-in-use and was determined at the CGU, which is the Group's development project. In determining value-in-use for the CGU, the cash flows were discounted at a rate of 6.74 (2006 : 8.33%) on a pre-tax basis. The impairment loss is included in the administrative and general expenses of the Group and is also disclosed in Note 24.

### 6. INVESTMENTS IN SUBSIDIARIES

	Company	
	2007	2006
	RM	RM
Unquoted shares, at cost	14,511,655	14,511,655
Less:		
Accumulated impairment losses	1,214,424	1,214,424
	13,297,231	13,297,231
	13,297,231	13,297,231
The amount owing by the subsidiaries comprise:		
Advances	40,974,323	40,840,193
Less:		
Allowance for doubtful debts	1,855,344	1,855,344
	39,118,979	38,984,849
	39,118,979	38,984,849

## NOTES TO AND FORMING PART OF THE FINANCIAL STATEMENTS

The amount owing by the subsidiaries is unsecured, interest free and has no fixed terms of repayment.

The subsidiaries, which are all incorporated in Malaysia, are as follows:

	Group's effective interest		Principal activities
	2007	2006	
Paragon Car Carpets & Components Sdn Bhd	100%	100%	Manufacturing and distribution of car carpets and automotive components
* Paragon Carpetmaker Sdn Bhd	100%	100%	Manufacturing and trading in car carpets and commercial carpets
** Paragon Carpet Distributor Sdn Bhd	100%	100%	Distribution and trading of commercial carpets
Paragon Expression Sdn Bhd @	100%	100%	Investment holding and property development related activities
*** Paragon Property Development Sdn Bhd @	100%	100%	Dealing in land, properties and other property development related activities
Paragon Precision Industries Sdn Bhd ("PPI")	78%	78%	Inactive
Paragon Metal Components Sdn Bhd ("PMC")	77%	77%	Inactive

\* *Held through Paragon Car Carpets & Components Sdn Bhd*

\*\* *Held through Paragon Carpetmaker Sdn Bhd*

\*\*\* *Held through Paragon Expression Sdn Bhd*

@ *Subsidiaries not audited by Moores Rowland*

In the previous financial years, the Company had recognised impairment losses amounting to RM1,214,424 (2006 : RM1,214,424) in respect of its entire investments in PPI and PMC as both the two subsidiaries had ceased operations and had deficits in their shareholders' equity. As these two subsidiaries had since remained inactive, the Company does not expect to derive any future economic benefits from their activities or from their disposal.

## NOTES TO AND FORMING PART OF THE FINANCIAL STATEMENTS

### 7. OTHER INVESTMENTS

	2007 RM	Group 2006 RM
Shares quoted in Malaysia, at cost	-	59,206
Less:		
Allowance for diminution in value	-	41,756
	-----	-----
	-	17,450
	=====	=====
Market value of quoted shares	-	17,450
	=====	=====

### 8. DEFERRED TAX ASSET

	2007 RM	Group 2006 RM
At 1 January	94,721	25,721
Transfer (to)/from income statement	(92,806)	69,000
	-----	-----
At 31 December	1,915	94,721
	=====	=====
The deferred tax asset comprises:		
Deductible temporary difference on allowance for doubtful debts	60,000	123,504
Taxable temporary differences between net carrying amount and tax written down value of property, plant and equipment	(58,085)	(28,783)
	-----	-----
	1,915	94,721
	=====	=====

## NOTES TO AND FORMING PART OF THE FINANCIAL STATEMENTS

At 31 December 2007, the Group has not recognised deferred tax assets of certain subsidiaries arising from the following deductible temporary differences as it is not probable that future taxable profit will be available against which the assets can be utilised:

	Group	
	2007 RM	2006 RM
Unused tax losses	252,634	252,634
Unabsorbed capital allowances	322,088	322,088
	<u>574,722</u>	<u>574,722</u>

### 9. PROPERTY DEVELOPMENT COSTS

	Group	
	2007 RM	2006 RM
Long term leasehold land, at cost	11,704,159	11,704,159
Development costs		
At 1 January	98,639,299	67,304,293
Costs incurred during the year	32,006,803	31,335,006
At 31 December	130,646,102	98,639,299
	<u>142,350,261</u>	<u>110,343,458</u>
Less:		
Costs recognised as an expense in the income statement:		
Recognised in previous financial years	50,855,960	21,299,051
Recognised during the year	80,804,816	29,556,909
	131,660,776	50,855,960
	<u>10,689,485</u>	<u>59,487,498</u>

## NOTES TO AND FORMING PART OF THE FINANCIAL STATEMENTS

Included in the property development costs during the financial year are the following:

	Group	
	2007 RM	2006 RM
Finance costs	762,936	1,227,255
Director's remuneration other than fees	828,974	745,372
	=====	=====

The above leasehold land included in property development costs of the Group is charged to a licensed bank for banking facilities granted to a subsidiary.

### 10. INVENTORIES

	Group	
	2007 RM	2006 RM
Raw materials	3,962,053	4,213,057
Work-in-progress	2,161,462	1,690,460
Finished goods	5,862,300	5,293,157
	----- =====	----- =====

### 11. TRADE AND OTHER RECEIVABLES

	Group		Company	
	2007 RM	2006 RM	2007 RM	2006 RM
Gross trade receivables	40,249,768	20,848,317	-	-
Less:				
Allowance for doubtful debts	328,809	1,070,520	-	-
	----- =====	----- =====	----- =====	----- =====
Balance carried forward	39,920,959	19,777,797	-	-

## NOTES TO AND FORMING PART OF THE FINANCIAL STATEMENTS

	Group		Company	
	2007 RM	2006 RM	2007 RM	2006 RM
Balance brought forward	39,920,959	19,777,797	-	-
Other receivables	745,331	720,377	3,965	8,226
Less:				
Allowance for doubtful debts	263,984	263,984	-	-
	481,347	456,393	3,965	8,226
Rental, utility and other deposits	17,950,360	17,894,781	17,770,000	17,770,000
Prepayments	231,582	54,966	-	-
	<u>58,584,248</u>	<u>38,183,937</u>	<u>17,773,965</u>	<u>17,778,226</u>
The currency exposure profiles of trade receivables are as follows:				
Ringgit Malaysia	39,769,039	20,092,968		
US Dollar	480,729	755,349		
	<u>40,249,768</u>	<u>20,848,317</u>		

Trade receivables comprise amounts receivable from the sale of goods and progress billings on sale of development properties to customers. All trade receivables are granted credit periods of between 21 and 90 days. Other receivables, deposits and prepayments are from the normal business transactions of the Group.

Included in deposits of the Group and the Company is an amount of RM17,770,000 (2006 : RM17,770,000) representing deposits and advances paid pursuant to separate conditional agreements entered into by the Company in 1997 for the acquisition of the entire equity interest comprising 9,985,735 ordinary shares of RM1.00 each in an unquoted company, namely, KINMA Holdings Sdn Bhd ("KINMA"). The original total purchase consideration for the acquisition was RM57,000,000, but this was reduced to RM48,735,000 pursuant to new conditional agreements entered into with the vendors in 1998. Under the new conditional agreements, the purchase consideration is to be satisfied by the issuance of 21,678,500 new ordinary shares of RM1.00 each by the Company to the vendors at an issue price of RM1.00 per share, with the balance of RM27,056,500 to be paid in cash.

In 1998, pursuant to one of the new conditional agreements, the vendor concerned transferred 5,492,154 KINMA shares, (out of a total of 7,000,000 KINMA shares which are the subject of that new conditional agreement) to the Company as security for the refund of deposits and advances paid to that vendor totalling RM16,540,000.

In 1999, the Company terminated the conditional agreements for the above acquisition and instructed its solicitors to commence legal proceedings against the vendors for the recovery of deposits and advances paid totaling RM17,700,000. The Company has obtained court judgement on 12 December 2007 for the refund of RM1,230,000, representing deposit paid to a vendor and the said amount was received by the Company on 6 March 2008. The outcome of the legal proceedings in respect of the balance of RM16,540,000 from the other vendors is still pending.

## NOTES TO AND FORMING PART OF THE FINANCIAL STATEMENTS

Significant judgement is required in determining the recoverability of the above amounts in the financial statements of the Company. In making the judgement, the directors have placed reliance on the advice of its solicitors since the recovery of these amounts are currently under legal proceeding. Based on legal advice from the Company's solicitors, the directors are of the opinion that it is reasonably probable that the above amounts would be recovered, and accordingly, allowance for doubtful recovery of the deposits is not required.

The collectibility of trade receivables is assessed on an ongoing basis. An allowance for doubtful debts is made for any account considered to be doubtful for collection. The allowance for doubtful debts is made based on a review of all outstanding accounts at the balance sheet date. A considerable amount of judgement is required in assessing the ultimate realisation of these receivables, including the creditworthiness and the past collection history of each customer. If the financial conditions of the customers of the Group were to deteriorate, resulting in an impairment of their ability to make payments, additional allowances may be required.

### 12. CASH AND BANK BALANCES

	Group		Company	
	2007 RM	2006 RM	2007 RM	2006 RM
The currency exposure profiles of cash and bank balances are as follows:				
Ringgit Malaysia	5,822,813	3,668,419	1,205,591	1,351,148
US Dollar	8,094	78,124	-	-
	<u>5,830,907</u>	<u>3,746,543</u>	<u>1,205,591</u>	<u>1,351,148</u>

Included in cash and bank balances of the Group is an amount of RM4,012,581 (2006 : RM1,802,630) which is maintained in a housing development account in accordance with Regulation 4 of the Housing Developers (Housing Development Account) Regulations 1991.

### 13. SHARE CAPITAL

	2007 RM	2006 RM
Authorised		
100,000,000 ordinary shares of RM1 each	<u>100,000,000</u>	<u>100,000,000</u>
Issued and fully paid		
70,000,000 ordinary shares of RM1 each	<u>70,000,000</u>	<u>70,000,000</u>

## NOTES TO AND FORMING PART OF THE FINANCIAL STATEMENTS

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Of the total 70,000,000 issued and fully paid ordinary shares, 4,544,400 (2006 : 3,965,200) ordinary shares are held as treasury shares by the Company. At 31 December 2007, the number of ordinary shares in issue after deducting treasury shares held is 65,455,600 (2006 : 66,034,800) ordinary shares of RM1 each.

In 2005, the Company implemented a Paragon Union Berhad Employee's Share Option Scheme ("ESOS" or "the Scheme") for eligible employees as well as both executive and non-executive directors of the Group. The Scheme is governed by the Bye-Laws of the ESOS and was approved by the shareholders of the Company and the relevant authorities.

The salient features of the new Scheme are as follows:

- (a) The maximum number of new ordinary shares that may be made available under the Scheme, shall not exceed in aggregate fifteen percent (15%), or any such amount or percentage as may be permitted by the relevant authorities, of the total issued and paid-up share capital of the Company at any one time during the existence of the Scheme.
- (b) The ESOS shall be administered by a committee ("Option Committee") in such manner as it shall at its discretion deem fit and with such powers and duties as conferred upon it by the board of directors of the Company.
- (c) The ESOS shall be opened for participation to the eligible employees of the Group. Subject to certain provisions set by the Bye-Laws, an eligible employee must be a confirmed employee with at least 12 months of continuous service as at the date of offer. Eligible executive who have accepted the offer shall not be eligible to participate in another employees' share option scheme implemented or to be implemented by any other company within the Group. The Option Committee at its discretion at any time and from time to time within the duration of the ESOS, makes one or more offer to any eligible employee whom the Option Committee may at its discretion select in accordance with the terms of the ESOS, provided always that an offer shall not be less than one hundred (100) ordinary shares or the minimum board lot for shares as may be prescribed by Bursa Securities from time to time.
- (d) No option shall be granted to any eligible director of the Group unless specific grant of options to that eligible director shall have previously been approved by the shareholders of the Company in a general meeting. In determining the criteria for allocation, the seniority, length of service and such other factors that may deem relevant, subject always to the following:
  - (i) the aggregate allocation to the eligible directors and senior management of the Group, save for the companies which are dormant, shall not exceed fifty percent (50%) of the new ordinary shares under the Scheme; and



## NOTES TO AND FORMING PART OF THE FINANCIAL STATEMENTS

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- (ii) the allocation to any eligible employee who, either singly or collectively, through persons connected to him, hold twenty percent (20%) or more of the issued and paid-up capital of the Company, shall not exceed ten percent (10%) of the new ordinary shares under the Scheme.
- (e) The option price shall be determined by the Option Committee based on the five (5) day weighted average market price of the Company's shares immediately preceding the date of offer of the option, with a discount of not more than ten percent (10%), or at the par value of the Company's shares, whichever is higher.
- (f) An offer shall be valid for a period of 30 days from the date of offer and shall be accepted within the prescribed period by the eligible employee to whom the offer is made by written notice of such acceptance accompanied by the payment of RM1.00 as non-refundable consideration for the option to the Company. If the offer is not accepted in the manner aforesaid, such offer shall upon the expiry of the prescribed period automatically lapse and shall be null and void and be of no further force and effect.
- (g) The option may be exercised by the Grantee by notice in writing to the Company in the prescribed form during the option period, provided that where an option is exercised in respect of a part of the new ordinary shares comprised therein, the number of new ordinary shares of which such option may be exercised shall be in multiples of and not less than one hundred (100) new shares or such board lot as may be prescribed by Bursa Securities from time to time.
- (h) The ESOS shall continue to be in force for a duration of five (5) year (or such further extension as approved by authorities) commencing from the date of receipt of the last of the requisite approvals.
- (i) The new ordinary shares to be issued and allotted to a Grantee pursuant to the exercise of any options will not be subject to any retention period, unless the Grantee is a non-executive director, in which case, he must not sell, transfer or assign the new ordinary shares obtained through the exercise of the options offered to him pursuant to the Scheme within one (1) year from the offer date.
- (j) The number of shares under option or the exercise price both, so far as the option remains unexercised, may be adjusted following any variation in the issued share capital of the Company by way of capitalisation of profits or reserves, rights issues, consolidation of shares and sub-division or reduction of the Company's share capital.

## NOTES TO AND FORMING PART OF THE FINANCIAL STATEMENTS

- (k) The new ordinary shares to be allotted and issued upon any exercise of the option under the ESOS shall, upon allotment and issue, rank pari passu in all respects with the then existing ordinary shares. However, the ordinary shares so issued shall not be entitled to any dividends or other distributions declared, made or paid prior to the date of allotment of such shares.
- (l) These options may be exercised at any date during the option period not later than 20 July 2010 in accordance with the following table:

----- Number of shares exercisable -----				
Year 1	Year 2	Year 3	Year 4	Year 5
20%	20%	20%	20%	20%

Options which are exercisable in a particular year but not exercised may be carried forward to subsequent years but not later than 20 July 2010. All unexercised options shall be exercisable in the last year of the option period. Any options which remain unexercised at the expiry of the option period shall be automatically terminated.

The movements in the options during the financial year to take up unissued new ordinary shares of RM1 each in the Company were as follows:

	Number of options over ordinary shares		Weighted average exercise prices	
	2007	2006	2007 RM	2006 RM
Outstanding at 1 January	6,510,000	7,200,000	0.45	0.65
Expired/Lapsed	(150,000)	(690,000)	0.43	0.45
Granted	-	-	-	-
Non-acceptance	-	-	-	-
Exercised	-	-	-	-
Outstanding at 31 December	<u>6,360,000</u>	<u>6,510,000</u>	<u>0.43</u>	<u>0.45</u>

The terms of the share options outstanding at year end were as follows:

Exercised period	Exercise price RM	Weighted average exercise prices RM	Number of share options outstanding	
			2007	2006
01-09-2005 to 20-07-2010	1.00	0.50	5,360,000	5,510,000
22-09-2005 to 20-07-2010	1.00	0.58	1,000,000	1,000,000
At 31 December			<u>6,360,000</u>	<u>6,510,000</u>

## NOTES TO AND FORMING PART OF THE FINANCIAL STATEMENTS

There were no share options exercised during the financial year under review.

The fair value of share options granted in the previous financial year were estimated by the directors of the Company using a binomial model, taking into account the terms and conditions upon which the options were granted. The fair value of share options measured at grant date and the assumptions are as follows:

	2007	2006
Fair value of share options at the following grant dates (RM):		
1 September 2005	0.0444	0.0458
22 September 2005	0.0437	0.0451
Weighted average share price (RM)	0.58	0.58
Weighted average exercise price (RM)	1.00	1.00
Expected volatility (%)	26.53	26.53
Expected life (years)	5.00	5.00
Risk free rate (%)	3.76	3.87
Expected dividend yield (%)	2.33	2.22

The expected life of the options is based on historical data and is not necessarily indicative of exercise patterns that may occur. The expected volatility reflects the assumption that the historical volatility is indicative of future trends, which may also not necessarily be the actual outcome. No other features of the option grant were incorporated into the measurement of fair value.

### 14. RESERVES

	Group	
	2007	2006
	RM	RM
Non-distributable:		
Asset valuation reserve	5,527,832	5,386,328
Merger reserve	(4,618,481)	(4,618,481)
	909,351	767,847
	909,351	767,847

### 15. TREASURY SHARES

	Group/Company	
	2007	2006
	RM	RM
At 1 January	3,583,282	3,091,399
Shares purchased during the year	274,751	491,883
	3,858,033	3,583,282
	3,858,033	3,583,282

## NOTES TO AND FORMING PART OF THE FINANCIAL STATEMENTS

During the financial year, the Company purchased a total of 579,200 (2006 : 825,500) ordinary shares of its issued share capital from the open market at a total cost of RM274,751 (2006 : 491,883). The average price paid for the shares purchased was RM0.474 (2006 : RM0.60) per share. The repurchase transactions were financed by internally generated funds. The repurchased shares were being held as treasury shares and carried at cost in accordance with the requirements of section 67A of the Companies Act, 1965. Treasury shares had no rights to voting, dividends and participation in other distribution.

At 31 December 2007, the number of treasury shares held is 4,544,400 (2006 : 3,965,200) ordinary shares of which a total of 2,870,000 (2006 : 2,870,000) treasury shares are charged to a licensed bank for banking facilities granted to a subsidiary, Paragon Expression Sdn Bhd.

### 16. BANK TERM LOANS

	Group	
	2007	2006
	RM	RM
Bridging loan from a bank bearing effective interest rate of 8.75% (2006 : 8.75%) per annum, repayable by redemption proceeds from sale of development units	279,673	3,321,711
Bank term loans bearing effective interest rate of 8.75% per annum, repayable by redemption proceeds from sale of development units	-	9,535,779
Bank term loan under Al-Tarkhis facility bearing an internal rate of return of 8.7% per annum, repayable by 24 monthly instalments commencing November 2006	-	582,386
Bank term loan bearing effective interest rate of 8.2% per annum, repayable by 60 monthly instalments commencing April 2005	-	4,500,000
	-----	-----
	279,673	17,939,876
Less:		
Repayments due within 12 months (included in current liabilities, Note 20)	279,673	8,782,578
	-----	-----
Repayments due after 12 months	-	9,157,298
	=====	=====
The bank term loans are repayable as follows:		
- not later than one year (included under current liabilities)	279,673	8,782,578
- later than one year but not later than five years	-	9,157,298
	-----	-----
	279,673	17,939,876
	=====	=====

## NOTES TO AND FORMING PART OF THE FINANCIAL STATEMENTS

The bank term loans of RM9,535,779, which was fully redeemed during the year, were secured over a first legal charge over the leasehold land under development of a subsidiary referred to in Note 9.

The bridging loan is secured over a second legal charge over the leasehold land held under development as mentioned above and a debenture incorporating a fixed and floating charge over all the assets of a subsidiary.

The bank term loan under Al-Tarkhis facility, which was fully redeemed during the year, was secured by a third party memorandum of the treasury shares of the Company referred to in Note 15.

The bank term loan of RM4,500,000, which was fully redeemed during the year, was secured by a first legal charge over certain leasehold land classified as prepaid lease payments and buildings of a subsidiary referred to in Note 3 and 4.

All the bank term loans are also guaranteed by the Company.

### 17. DEFERRED TAX LIABILITIES

	Group	
	2007 RM	2006 RM
At 1 January	6,405,355	7,720,335
Transfer to income statement	(2,433,760)	(1,314,980)
Transfer to asset valuation reserve	(224,431)	-
	-----	-----
At 31 December	3,747,164	6,405,355
	=====	=====
The deferred tax liabilities comprise:		
Taxable temporary differences		
- relating to surplus arising from revaluation of leasehold properties	1,842,610	2,094,683
- relating to surplus arising from fair value adjustment to the development properties of subsidiary acquired	644,814	2,810,287
- between net carrying amount and tax written down value of property, plant and equipment	2,545,443	2,815,245
	-----	-----
	5,032,867	7,720,215
Less:		
Deductible temporary differences relating to		
- unused tax losses	238,080	381,043
- unabsorbed capital allowances	1,047,623	933,817
	-----	-----
	3,747,164	6,405,355
	=====	=====

## NOTES TO AND FORMING PART OF THE FINANCIAL STATEMENTS

### 18. HIRE PURCHASE LIABILITIES

	Group	
	2007 RM	2006 RM
Outstanding hire purchase instalments due:		
- not later than one year	367,700	383,424
- later than one year and not later than five years	375,217	742,916
	<u>742,917</u>	<u>1,126,340</u>
Less:		
Unexpired term charges	45,456	95,563
Outstanding principal amount due	<u>697,461</u>	<u>1,030,777</u>
Less:		
Outstanding principal amount due not later than one year (included current liabilities)	<u>338,673</u>	<u>333,317</u>
Outstanding principal amount due later than one year but not later than five years	<u>358,788</u>	<u>697,460</u>

The effective interest rates of the hire purchase liabilities are between 2.65% and 4.10% (2006 : 2.65% and 4.10%) per annum.

### 19. TRADE AND OTHER PAYABLES

	Group		Company	
	2007 RM	2006 RM	2007 RM	2006 RM
Trade payables	31,290,070	24,937,349	-	-
Progress billings	-	7,338,183	-	-
Other payables	1,649,692	1,579,534	132,227	74,585
Accruals	3,190,045	2,478,226	180,400	176,400
Deposits	10,000	10,000	-	-
	<u>36,139,807</u>	<u>36,343,292</u>	<u>312,627</u>	<u>250,985</u>

The currency exposure profiles of trade payables are as follows:

Ringgit Malaysia	30,397,794	24,261,301
US Dollar	885,533	676,048
Euro	6,743	-
	<u>31,290,070</u>	<u>24,937,349</u>

## NOTES TO AND FORMING PART OF THE FINANCIAL STATEMENTS

Trade payables comprise amounts outstanding from trade purchases, sub-contractors claims on contract works performed and retention sums payable. Progress billings represent excess of billings to purchasers of development units over revenue recognised in the income statement.

The normal credit periods granted by trade suppliers and sub-contractors range from 60 to 120 days whereas retention sums are payable upon the expiry of the defect liability period of the construction contracts. The defect liability periods of the construction contracts are within 12 months from the date of issuance of certification of practical completion.

Other payables, accruals and deposits are from the normal business transactions of the Group.

### 20. BANK BORROWINGS

	Group	
	2007 RM	2006 RM
Bills payable		
- secured	1,592,662	3,198,845
- unsecured	32,445	1,172,000
	1,625,607	4,370,845
Bank overdrafts		
- secured	596,946	3,777,314
- unsecured	877,851	2,929,837
	1,474,797	6,707,151
Current portion of bank term loans (Note 16)	279,673	8,782,578
	3,380,077	19,860,574

The secured bills payable and bank overdrafts of the Group totalling RM2,189,608 (2006 : RM6,976,159) are secured by fixed and floating charges over the leasehold properties and all other assets of a subsidiary.

All the bank borrowings of the Group are guaranteed by the Company.

The bank borrowings of the Group bear effective interest rates of between 3.76% and 8.75% (2006 : 3.50% and 8.75%) per annum.

## NOTES TO AND FORMING PART OF THE FINANCIAL STATEMENTS

### 21. GROSS REVENUE

	Group		Company	
	2007 RM	2006 RM	2007 RM	2006 RM
Sales of carpets	50,514,635	54,105,650	-	-
Property development revenue from sale of development units	82,481,294	32,220,877	-	-
Dividend income	-	-	1,500,000	2,500,000
	132,995,929	86,326,527	1,500,000	2,500,000
	132,995,929	86,326,527	1,500,000	2,500,000

### 22. COST OF SALES

	Group	
	2007 RM	2006 RM
Cost of goods sold	42,245,739	46,293,169
Property development costs relating to development units sold	80,804,816	29,556,909
	123,050,555	75,850,078
	123,050,555	75,850,078

### 23. FINANCE COSTS

	Group	
	2007 RM	2006 RM
Finance costs incurred during the financial year comprise:		
Interest on bank term loans	1,461,740	2,590,005
Other bank interests	133,373	369,000
Hire purchase term charges	50,107	70,904
	1,645,220	3,029,909
Less:		
Finance costs capitalised under property development costs (Note 9)		
- Interest on bank term loans	762,936	1,227,255
	882,284	1,802,654
	882,284	1,802,654

## NOTES TO AND FORMING PART OF THE FINANCIAL STATEMENTS

### 24. PROFIT BEFORE TAX

Profit before tax is stated  
after charging:

	Group		Company	
	2007 RM	2006 RM	2007 RM	2006 RM
Allowance for doubtful debts	240,000	240,000	-	-
Amortisation of prepaid lease payments	120,282	120,282	-	-
Auditors' remuneration				
- current year	65,000	62,000	10,000	9,000
- underestimated in prior year	3,000	-	1,000	-
Depreciation	1,729,863	1,888,532	-	-
Directors' remuneration				
- fees	168,000	168,000	168,000	168,000
- other emoluments	724,350	541,475	-	-
Legal fees paid to legal firms in which certain directors of the Company is a partner	314,200	3,675	103,700	-
Impairment loss on goodwill	789,695	973,610	-	-
	<u>=====</u>	<u>=====</u>	<u>=====</u>	<u>=====</u>

and crediting:

Allowance for doubtful debts written back	55,956	182,877	-	-
Gain on disposal of property, plant and equipment	18,000	40,000	-	-
Gain on disposal of other investments	7,991	307,547	-	-
Allowance for diminution in value of other investments written back	-	7,905	-	-
Gross dividend income from				
- a subsidiary	-	-	1,500,000	2,500,000
- investments quoted in Malaysia	-	6,000	-	-
Interest income from fixed deposits	122,578	63,190	-	-
	<u>=====</u>	<u>=====</u>	<u>=====</u>	<u>=====</u>

## NOTES TO AND FORMING PART OF THE FINANCIAL STATEMENTS

The estimated monetary value of benefits-in-kind received by the directors otherwise than in cash from the Group and the Company amounted to RM81,125 and RM22,700 (2006 : RM81,125 and RM22,700) respectively.

The directors' remuneration other than fees of the Group incurred during the year are as follows:

	Group	
	2007 RM	2006 RM
Directors' remuneration other than fees	1,553,324	1,286,847
Less:		
Director's remuneration other than fees capitalised under property development costs (Note 9)	828,974	745,372
	<u>724,350</u>	<u>541,475</u>

### 25. TAX EXPENSE

	Group		Company	
	2007 RM	2006 RM	2007 RM	2006 RM
Current tax expense				
- current year	2,847,000	1,806,000	357,000	637,000
- (over)/underestimated in prior year	(45,411)	(9,601)	11,686	-
	<u>2,801,589</u>	<u>1,796,399</u>	<u>368,686</u>	<u>637,000</u>
Deferred income relating to origination and reversal of temporary differences during the year	(2,407,335)	(1,372,436)	-	-
Deferred tax expense under/ (over)estimated in prior year	66,381	(11,544)	-	-
	<u>(2,340,954)</u>	<u>(1,383,980)</u>	<u>-</u>	<u>-</u>
	<u>460,635</u>	<u>412,419</u>	<u>368,686</u>	<u>637,000</u>

## NOTES TO AND FORMING PART OF THE FINANCIAL STATEMENTS

The numerical reconciliations between the tax expense and the product of accounting profit multiplied by the applicable tax rates are as follows:

	Group		Company	
	2007 RM	2006 RM	2007 RM	2006 RM
Accounting profit	1,665,766	1,458,159	1,057,522	2,209,498
Tax at the applicable tax rate of 27% (2006 : 28%) for the Group and the Company	449,757	408,285	285,531	618,659
Add:				
Tax effect of expenses not deductible in determining taxable profit	530,745	610,890	71,469	18,341
	980,464	1,019,175	357,000	637,000
Less:				
Tax effect of income not taxable in determining taxable profit	-	89,644	-	-
Tax effect on reinvestment allowances utilised during the year	104,105	346,467	-	-
Crystallisation of deferred tax liabilities on amortisation on revalued properties	27,642	35,711	-	-
Effect of lower tax rate applicable to qualified small and medium enterprise	107,351	113,789	-	-
Tax effect of reduction in future statutory tax rate	301,701	-	-	-
	439,665	433,564	357,000	637,000
Add/(Less):				
Current tax expense (over)/ underestimated in prior year	(45,411)	(9,601)	11,686	-
Deferred tax expense under/ (over)estimated in prior year	66,381	(11,544)	-	-
Tax expense for the year	460,635	412,419	368,686	637,000

## NOTES TO AND FORMING PART OF THE FINANCIAL STATEMENTS

Based on the prevailing tax rate of 26% applicable to dividends in the year of assessment 2008, the entire unappropriated profit of the Company at year end is covered by estimated tax credits available under section 108 of the Income Tax Act, 1967 for the distribution of dividends. The Company also has approximately RM3,001,000 (2006 : RM3,001,000) in the tax exempt income account available for the distribution of tax exempt dividends. However, out of the total retained profit of the Company at year end, an amount of RM3,858,033 (2006 : RM3,583,282) is utilised for the purchase of the treasury shares and is considered as non-distributable.

### 26. EARNINGS PER SHARE

#### (a) Basic earnings per share

The basic earnings per share has been calculated based on the Group profit for the year attributable to equity holders of the Company of RM1,205,131 (2006 : RM1,045,740) and on 65,455,600 (2006 : 66,034,800) ordinary shares in issue during the year after deducting treasury shares calculated as follows:

	2007	2006
Number of ordinary shares at 1 January	70,000,000	70,000,000
Less: Treasury shares	4,544,400	3,965,200
	-----	-----
Number of ordinary shares at 31 December	<u>65,455,600</u>	<u>66,034,800</u>

#### (b) Diluted earnings per share

The diluted earnings per share is not disclosed as the potential ordinary shares arising from the exercise of options under the ESOS at fair value have an anti-dilutive effect.

### 27. DIVIDEND PAID

	Group	
	2007	2006
	RM	RM
First and final dividend of 1% less 27% tax on 65,807,000 ordinary shares for the financial year ended 31 December 2006 (2006 : first and final dividend of 1% less 28% tax on 66,242,000 ordinary shares for the financial year ended 31 December 2005), recognised as distribution to equity holders during the year	480,391	476,945
	=====	=====
Net dividend per ordinary share (sen)	<u>0.73</u>	<u>0.72</u>

## NOTES TO AND FORMING PART OF THE FINANCIAL STATEMENTS

At the forthcoming Annual General Meeting, a first and final dividend of 1% less 26% tax on 65,455,600 ordinary shares, amounting to RM484,371 (0.74 sen net per ordinary share) in respect of the financial year ended 31 December 2007 will be proposed for approval by the shareholders of the Company. The proposed first and final dividend is payable in respect of all ordinary shares in issue at the date of the financial statements, excluding those ordinary shares held as treasury shares under share buy-back. These financial statements do not reflect this dividend which will be accounted for in the shareholders' equity as an appropriation of unappropriated profit in the financial year in which the dividend is paid.

### 28. EMPLOYEE BENEFITS EXPENSE

	Group	
	2007	2006
	RM	RM
Salaries, wages, allowances and bonuses		
- Executive directors	1,553,324	1,286,847
- Other employees	6,969,838	7,609,423
Defined contribution plan - EPF contributions	750,004	785,291
Social security costs - SOCSO contributions	76,377	88,870
Other staff related expenses	310,490	336,704
	9,660,033	10,107,135
	9,660,033	10,107,135

Based on estimation made by the directors of the Company using the binomial model as disclosed in Note 13, there are no adjustment for share-based compensation cost to be recognised under the above employee benefits expense during the year.

### 29. HOLDING COMPANY

The holding company is Asia Avenue Sdn Bhd, a company incorporated in Malaysia, which holds 48.80% (2006 : 48.35%) of the issued and paid-up share capital of the Company.

### 30. RELATED PARTY DISCLOSURES

- (a) The Group has controlling related party relationship with its holding company and subsidiaries referred to in Notes 6 and 29.

The Group also has related party relationship with a legal firm in which a director of the Company is a partner.

## NOTES TO AND FORMING PART OF THE FINANCIAL STATEMENTS

- (b) In addition to information disclosed elsewhere in the financial statements, the Group and the Company have following significant transactions with related parties during the year:

	Group		Company	
	2007 RM	2006 RM	2007 RM	2006 RM
Legal fees paid to legal firms in which certain directors of the Company is a partner	314,200	3,675	103,700	-
Advances to subsidiaries	-	-	134,131	-
	=====	=====	=====	=====
Repayment from subsidiaries	-	-	-	227,805
	=====	=====	=====	=====

Information regarding outstanding balances with subsidiaries at year end arising from related party transactions are disclosed in Note 6. There are no outstanding balance with the other related party at year end.

- (c) Compensation of key management personnel

The remuneration of Directors and other members of key management personnel of the Group and the Company during the year, comprises:

	Group		Company	
	2007 RM	2006 RM	2007 RM	2006 RM
Short-term employee benefits				
- fees	168,000	168,000	168,000	168,000
- salaries, allowances and bonuses	2,089,170	1,726,305	-	-
- estimated monetary value of benefits-in-kind	90,225	90,225	22,700	22,700
	-----	-----	-----	-----
Total short-term employee benefits	2,347,395	1,984,530	190,700	190,700
Post employment benefits - defined contribution plan	250,701	207,157	-	-
	-----	-----	-----	-----
Total compensation	2,598,096	2,191,687	190,700	190,700
	=====	=====	=====	=====

## NOTES TO AND FORMING PART OF THE FINANCIAL STATEMENTS

### 31. CONTINGENT LIABILITIES

	Group		Company	
	2007	2006	2007	2006
	RM	RM	RM	RM
Unsecured corporate guarantees in respect of banking facilities granted to subsidiaries	-	-	88,977,000	80,777,000
	=====	=====	=====	=====

### 32. SEGMENT ANALYSIS

Segmental reporting

Primary reporting format - business segment

The Group's operations comprise the following business segments:

Carpets	-	Manufacturing and sale of carpets
Properties	-	Property development

Transactions between segments were entered into in the normal course of business and were established on terms and conditions that are not materially different from that obtainable in transactions with unrelated parties. The effects of such inter-segmental transactions are eliminated on consolidation.

Year ended 31 December 2007	Carpets RM	Properties RM	Group RM
<b>Revenue</b>			
Sales	50,514,635	82,481,294	132,995,929
Less: Inter-segment sales	-	-	-
External sales	50,514,635	82,481,294	132,995,929
	=====	=====	=====

## NOTES TO AND FORMING PART OF THE FINANCIAL STATEMENTS

Year ended 31 December 2007	Carpets RM	Properties RM	Group RM
<b>Results</b>			
Segment operating profit	1,526,176	1,013,883	2,540,059
(Less)/Add:			
Finance costs			(882,284)
Gain on disposal of other investments			7,991
Profit from ordinary activities before tax			1,665,766
Less:			
Tax expense			460,635
Net profit for the year			1,205,131
<b>Other information</b>			
Segment assets	80,000,935	40,785,543	120,786,478
Segment liabilities	15,773,449	30,787,574	46,561,023
Capital expenditure	1,194,404	-	1,194,404
Depreciation and amortisation	1,842,937	7,208	1,850,145

## NOTES TO AND FORMING PART OF THE FINANCIAL STATEMENTS

Year ended 31 December 2006	Carpets RM	Properties RM	Group RM
<b>Revenue</b>			
Sales	54,105,650	32,220,877	86,326,527
Less: Inter-segment sales	-	-	-
External sales	54,105,650	32,220,877	86,326,527
<b>Results</b>			
Segment operating profit	1,225,371	1,719,990	2,945,361
(Less)/Add:			
Finance costs			(1,802,654)
Gain on disposal of other investments			307,547
Allowance for diminution in value of other investments written back			7,905
Profit from ordinary activities before tax			1,458,159
Less: Tax expense			412,419
Net profit for the year			1,045,740
<b>Other information</b>			
Segment assets	79,320,316	68,407,018	147,727,334
Segment liabilities	26,561,732	47,614,567	74,176,299
Capital expenditure	1,811,987	-	1,811,987
Depreciation and amortisation	2,001,607	7,207	2,008,814

Information on Group's operations by geographical segment is not provided separately as the Group business is entirely carried out in Malaysia.

# NOTES TO AND FORMING PART OF THE FINANCIAL STATEMENTS

## 33. FINANCIAL INSTRUMENTS

### (a) Credit risk

At balance sheet date, the Group did not have any significant exposure to any individual customer or counterparty or any major concentration of credit risk related to any financial assets except for the exposure of credit risk on deposits amounting to RM16,540,000 as disclosed in Note 11.

The maximum exposure to credit risk is represented by the carrying amount of each financial asset in the balance sheet.

### (b) Fair values

The Company provides financial guarantees to banks for credit facilities extended to certain subsidiaries referred to in Note 31. The fair value of such financial guarantees is not expected to be materially different from the amount stated in Note 31 as the probability of the subsidiaries defaulting on the credit lines is remote.

The carrying amounts of the financial assets and liabilities of the Group and of the Company at 31 December 2007 approximated their fair values.

## 34. COMPARATIVE FIGURES

The following comparative figures of the Group have been restated arising from changes in accounting policies upon adoption of FRS 117 Leases:

	As restated RM	As previously reported RM
Consolidated balance sheet at 31 December 2006		
Property, plant and equipment	23,717,292	32,816,565
Prepaid lease payments	9,099,273	-
	<u>23,717,292</u>	<u>32,816,565</u>

## 35. AUTHORISATION FOR ISSUE OF FINANCIAL STATEMENTS

The financial statements of the Group and the Company were authorised for issue by the directors on 28 April 2008.



## STATEMENT BY DIRECTORS

---

In the opinion of the directors, the financial statements set out on pages 42 to 96 are drawn up:

- (a) so as to give a true and fair view of the state of affairs of the Company and of the Group at 31 December 2007 and of their results and cash flows for the year then ended; and
- (b) in accordance with the provisions of the Companies Act, 1965 and applicable MASB Approved Accounting Standards for Entities Other Than Private Entities.

Signed on behalf of the directors in accordance  
with a resolution of the directors



TAN ONN POH  
Director



TAN HONG KIEN  
Director

28 April 2008

**STATUTORY DECLARATION**

---

I, Tan Hong Kien, being the director primarily responsible for the financial management of Paragon Union Berhad, do solemnly and sincerely declare that to the best of my knowledge and belief, the financial statements set out on pages 42 to 96 are correct.

And I make this solemn declaration conscientiously believing the same to be true and by virtue of the provisions of the Statutory Declarations Act, 1960.

Subscribed and solemnly declared at )  
Kuala Lumpur in the Federal Territory )  
this 28 April 2008 )  
Before me : ) **TAN HONG KIEN**

**ROBERT LIM HOCK KEE (W092)**  
Commissioner for Oaths

**ASIA AVENUE SDN BHD** (462503-K)  
2<sup>nd</sup> Floor Regal House, No. 1 Jalan U-Thant, 55000 Kuala Lumpur, Malaysia.  
Tel: 03-2148 2811 Fax: 03-2148 6822

**NOTICE OF NOMINATION OF NEW AUDITORS**

**Asia Avenue Sdn Bhd**  
2<sup>nd</sup> Floor, Regal House  
No 1, Jalan U Thant  
55000 Kuala Lumpur

Date: 20 May 2008

The Board of Directors  
**PARAGON UNION BERHAD**  
Unit 07-02, Level 7  
Menara Luxor  
6B Persiaran Tropicana  
47410 Petaling Jaya  
Selangor Darul Ehsan

Dear Sirs,

**RE: NOTICE OF NOMINATION OF NEW AUDITORS**

Pursuant to Section 172(11) of the Companies Act, 1965, we, being a shareholder of Paragon Union Berhad ("the Company"), hereby give notice of our intention to nominate Messrs. UHY Diong for appointment as auditors of the Company and to replace the retiring auditors, Messrs. Moores Rowland and to propose that the following ordinary resolution be tabled at the forthcoming Annual General Meeting of the Company:

"**THAT** Messrs. UHY Diong be and are hereby appointed as Auditors of the Company in place of the retiring Auditors, Messrs. Moores Rowland and to hold office until the conclusion of the next Annual General Meeting at a remuneration to be determined by the Board of Directors."

Yours faithfully



KONG SEE KUAN



TAN ONN POH



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**PARAGON UNION BERHAD**  
(Company No. 286457 - V)  
(Incorporated in Malaysia)

**FORM OF PROXY**

I/We \_\_\_\_\_  
of \_\_\_\_\_  
being a Member of **PARAGON UNION BERHAD** hereby appoint \* the Chairman of the meeting or  
\_\_\_\_\_  
of \_\_\_\_\_  
or failing whom \_\_\_\_\_  
of \_\_\_\_\_  
as my/our proxy/proxies to vote for me/us and on my/our behalf at the Fourteenth Annual General Meeting of the Company to be held at Classics 2, Holiday Villa, No. 9 Jalan SS12/1, Subang Jaya, 47500 Petaling Jaya, Selangor Darul Ehsan on Monday, 23 June 2008 at 11.00 a.m. and at any adjournment thereof.

\*My/\*Our proxy/proxies is/are to vote as indicated below:

No.	Resolutions	For	Against
1.	Receive the Audited Financial Statements for the year ended 31 December 2007 together with the Directors' and Auditors' Reports thereon.		
2.	Approval of Directors' Fees for the year ended 31 December 2007.		
3.	Approval of the First and Final Dividend of 1% less tax at 26% for the year ended 31 December 2007.		
4.	Re-election of Mr. Tan Hong Kien as Director of the Company.		
5.	Re-election of Mr. Michael Lim Hee Kiang as Director of the Company.		
6.	To appoint Auditors.		
7.	Renewal of Shareholders' Approval for the Proposed Share Buy-Back.		
8.	Authority for the Directors to Allot and Issue Shares.		

[Please indicate with (X) how you wish your vote to be casted. If no specific direction as to voting is given, the proxy will vote or abstain at his (her) discretion.]

Dated this \_\_\_\_\_ day of \_\_\_\_\_, 2008

Number of shares held:	
------------------------	--

.....  
[Signature/Common Seal of Member]

[\*Delete if not applicable]

*Notes:*

1. A member of the Company entitled to attend and vote at the meeting is entitled to appoint a proxy to attend and vote on his(her) behalf.
2. A proxy may but need not be a member of the Company and the provisions of Section 149(1)(b) of the Companies Act, 1965 shall not apply to the Company.
3. A member may appoint more than one (1) proxy to attend the same meeting. Where a member appoints two (2) or more proxies, he/she shall specify the proportion of his(her) shareholdings to be represented by each proxy.
4. The Form of Proxy shall be signed by the appointor or his(her) attorney duly authorised in writing or, if the member is a corporation, must be executed under its common seal or by its duly authorised attorney or officers.
5. The instrument appointing a proxy must be deposited at the Registered Office of the Company at Unit 07-02, Level 7, Menara Luxor, 6B Persiaran Tropicana, 47410 Petaling Jaya, Selangor Darul Ehsan, not less than forty-eight (48) hours before the time appointed for holding the meeting or adjourned meeting.



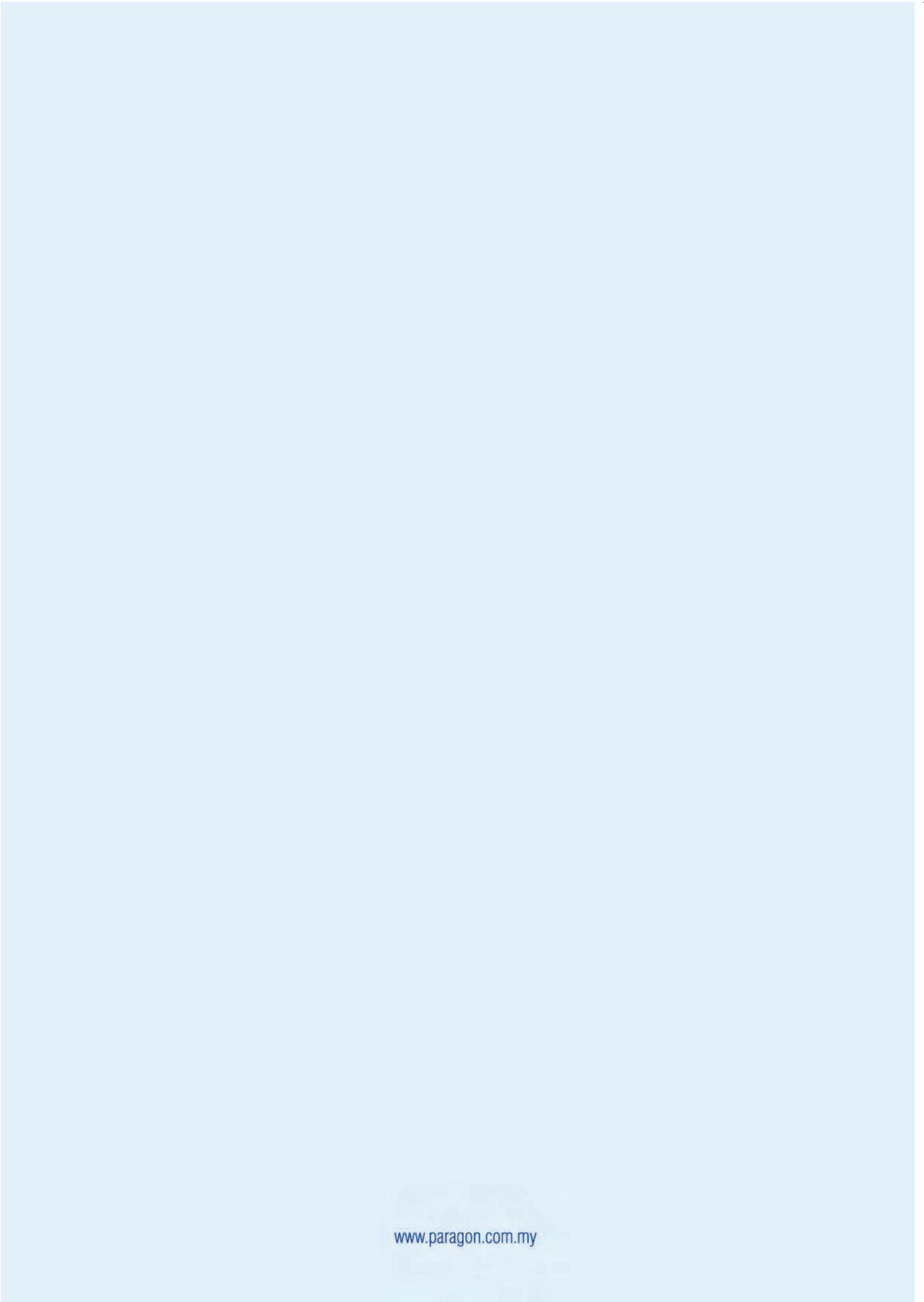
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Stamp

**THE COMPANY SECRETARY  
PARAGON UNION BERHAD  
(COMPANY NO. 286457-V)  
UNIT 07-02, LEVEL 7, MENARA LUXOR  
6B PERSIARAN TROPICANA  
47410 PETALING JAYA  
SELANGOR DARUL EHSAN**

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